

Form NLRB - 501 (2-08)

UNITED STATES OF AMERICA
NATIONAL LABOR RELATIONS BOARD
CHARGE AGAINST EMPLOYER

INSTRUCTIONS:

DO NOT WRITE IN THIS SPACE	
Case	Date Filed
21-CA-108993	July 11, 2013

File an original of this charge with NLRB Regional Director in which the alleged unfair labor practice occurred or is occurring.

1. EMPLOYER AGAINST WHOM CHARGE IS BROUGHT		
a. Name of Employer Coastal Marine Services, Inc.	b. Tel. No.	c. Cell No.
d. Address (street, city, state ZIP code) 2255 National Avenue San Diego, CA 92113-3614	e. Employer Representative Neal Norton	f. Fax No.
		g. e-Mail
		h. Dispute Location (City and State) San Diego, CA
i. Type of Establishment (factory, nursing home, hotel) Mechanical Services Contractor	j. Principal Product or Service Mechanical Services	k. Number of workers at dispute location 40
l. The above-named employer has engaged in and is engaging unfair labor practices within the meaning of section 8(a), subsections (1) and (3) of the National Labor Relations Act, and these unfair labor practices are practices affecting commerce within the meaning of the Act, or these unfair labor practices are unfair practices affecting commerce within the meaning of the Act and the Postal Reorganization Act.		
2. Basis of the Charge (set forth a clear and concise statement of the facts constituting the alleged unfair labor practices)		
The above-named Employer has unlawfully terminated employee (b) (6), (b) (7)(C) in retaliation for (b) (6) union and/or protected, concerted activities.		
3. Full name of party filing charge (if labor organization, give full name, including local name and number) International Association of Heat and Frost Insulators and Allied Workers, Local No. 5, AFL-CIO		
4a. Address (street and number, city, state, and ZIP code) 670 E. Foothill Blvd., Unit 2 Azusa, CA 91702-2628	4b. Tel. No. (626) 815-9794	4c. Cell No.
	4d. Fax No. (626) 815-0165	4e. e-Mail
5. Full name of national or international labor organization of which it is an affiliate or constituent unit (to be filled in when charge is filed by a labor organization) International Association of Heat and Frost Insulators and Allied Workers, AFL-CIO		
6. DECLARATION I declare that I have read the above charge and that the statements are true to the best of my knowledge and belief.		Tel. No. Same as above
By: 	Vidal Arce, Organizer	Office, if any, Cell No.
(signature of representative or person making charge)	Print Name and Title	Fax No. same as above
Address: Same as above	Date: July 11, 2013	e-Mail

WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001)
PRIVACY ACT STATEMENT

Solicitation of the information on this form is authorized by the National Labor Relations Act (NLRA), 29 U.S.C. § 151 *et seq*. The principal use of the information is to assist the National Labor Relations Board (NLRB) in processing unfair labor practice and related proceedings or litigation. The routine uses for the information are fully set forth in the Federal Register, 71 Fed. Reg. 74942-43 (Dec. 13, 2006). The NLRB will further explain these uses upon request. Disclosure of this information to the NLRB is voluntary; however, failure to supply the information will cause the NLRB to decline to invoke its processes.

1-854321662

INTERNET
FORM NLRB-501
(2-06)UNITED STATES OF AMERICA
NATIONAL LABOR RELATIONS BOARD
CHARGE AGAINST EMPLOYER

FORM EXEMPT UNDER 44 U.S.C. 3512

DO NOT WRITE IN THIS SPACE

Case

21-CA-109345

Date Filed

7-16-13

INSTRUCTIONS:

File an original with NLRB Regional Director for the region in which the alleged unfair labor practice occurred or is occurring.

1. EMPLOYER AGAINST WHOM CHARGE IS BROUGHT

a. Name of Employer

Hostmark Hospitality Group d/b/a Embassy Suites Irvine Hotel

b. Tel. No. (949) 553-8332

c. Cell No.

f. Fax No. (949) 261-5301

d. Address (Street, city, state, and ZIP code)

2120 Main Street
Irvine, CA 92614

e. Employer Representative

g. e-Mail

h. Number of workers employed

i. Type of Establishment (factory, mine, wholesaler, etc.)

Hotel

j. Identify principal product or service

Hotel room, food and beverage

k. The above-named employer has engaged in and is engaging in unfair labor practices within the meaning of section 8(a), subsections (1) and (list subsections) (3) of the National Labor Relations Act, and these unfair labor practices are practices affecting commerce within the meaning of the Act, or these unfair labor practices are unfair practices affecting commerce within the meaning of the Act and the Postal Reorganization Act.

2. Basis of the Charge (set forth a clear and concise statement of the facts constituting the alleged unfair labor practices)

On (b) (6), (b) (7)(C) 2013, the above-named employer disciplined employee (b) (6), (b) (7)(C) for leading a protected employee delegation, and in retaliation for (b) (6) support for the Charging Party union.

3. Full name of party filing charge (if labor organization, give full name, including local name and number)

UNITE HERE Local 11

4a. Address (Street and number, city, state, and ZIP code)

464 S. Lucas Ave., Ste. 201
Los Angeles, CA 90017

4b. Tel. No. (213) 481-8530

4c. Cell No.

4d. Fax No. (213) 481-0352

4e. e-Mail

5. Full name of national or international labor organization of which it is an affiliate or constituent unit (to be filled in when charge is filed by a labor organization)

6. DECLARATION

I declare that I have read the above charge and that the statements are true to the best of my knowledge and belief.

By



(signature of representative or person making charge)

Dexter Rappleye, Legal Intern

(Print/type name and title or office, if any)

Tel. No. (213) 481-8530 x 298

Office, if any, Cell No.

Fax No.

e-Mail

drappley@lawnet.uci.edu

Address 464 S. Lucas Ave. Ste. 201, Los Angeles, CA 90017

7/16/2013

(date)

WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001)

PRIVACY ACT STATEMENT

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INTERNET
FORM NLRB-501
(2-08)UNITED STATES OF AMERICA
NATIONAL LABOR RELATIONS BOARD
CHARGE AGAINST EMPLOYER

DO NOT WRITE IN THIS SPACE

Case
21-CA-109436Date Filed
7-17-13

INSTRUCTIONS:

File an original with NLRB Regional Director for the region in which the alleged unfair labor practice occurred or is occurring.

1. EMPLOYER AGAINST WHOM CHARGE IS BROUGHT

a. Name of Employer

Petrochem

b. Tel. No. 310-638-6663

c. Cell No. 310-638-6572

f. Fax No.

g. e-Mail

h. Number of workers employed
100+d. Address (Street, city, state, and ZIP code)
19010 S. Alameda Street
Rancho Dominguez, CA 90221e. Employer Representative
Jesse Floresi. Type of Establishment (factory, mine, wholesaler, etc.)
Variesj. Identify principal product or service
Insulation

k. The above-named employer has engaged in and is engaging in unfair labor practices within the meaning of section 8(a), subsections (1) and (1st subsections) (3) of the National Labor Relations Act, and these unfair labor practices are practices affecting commerce within the meaning of the Act, or these unfair labor practices are unfair practices affecting commerce within the meaning of the Act and the Postal Reorganization Act.

2. Basis of the Charge (set forth a clear and concise statement of the facts constituting the alleged unfair labor practices)

Within the last six months the employer failed to consider/refused to hire (b) (6), (b) (7)(C) based on (b) (6) union and/or protected activity.

3. Full name of party filing charge (if labor organization, give full name, including local name and number)

Heat and Frost Insulators, Fire Stoppers, and Allied Workers Local 5

4a. Address (Street and number, city, state, and ZIP code)

670 East Foothill Boulevard, Unit 2
Azusa, CA 91702

4b. Tel. No. 626-815-9794

4c. Cell No.

4d. Fax No. 626-815-0165

4e. e-Mail

5. Full name of national or international labor organization of which it is an affiliate or constituent unit (to be filled in when charge is filed by a labor organization)

International Association of Heat and Frost Insulators and Allied Workers

6. DECLARATION

I declare that I have read the above charge and that the statements are true to the best of my knowledge and belief.

By 
(signature of representative or person making charge)

(Print type name and title or office, if any)

Address

Tel. No. 626-815-9794

Office, if any, Cell No.

Fax No. 626-815-0165

e-Mail

7/16/13
(date)

2013 JUL 17 11:04
NLRB REGION 21
LOS ANGELES, CA

WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001)

PRIVACY ACT STATEMENT

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INTERNET
FORM NLRB-501
(2-08)UNITED STATES OF AMERICA
NATIONAL LABOR RELATIONS BOARD
CHARGE AGAINST EMPLOYER

DO NOT WRITE IN THIS SPACE

Case
21-CA-109444Date Filed
7-17-13

INSTRUCTIONS:

File an original with NLRB Regional Director for the region in which the alleged unfair labor practice occurred or is occurring.

1. EMPLOYER AGAINST WHOM CHARGE IS BROUGHT

a. Name of Employer

Petrochem

b. Tel. No. 310-638-6663

c. Cell No. 310-638-6572

f. Fax No.

g. e-Mail

h. Number of workers employed
100+

d. Address (Street, city, state, and ZIP code)

19010 S. Alameda Street
Rancho Dominguez, CA 90221

e. Employer Representative

Jesse Flores

i. Type of Establishment (factory, mine, wholesaler, etc.)

Varies

j. Identify principal product or service

Insulation

k. The above-named employer has engaged in and is engaging in unfair labor practices within the meaning of section 8(a), subsections (1) and (list subsections) (3) of the National Labor Relations Act, and these unfair labor practices are practices affecting commerce within the meaning of the Act, or these unfair labor practices are unfair practices affecting commerce within the meaning of the Act and the Postal Reorganization Act.

2. Basis of the Charge (set forth a clear and concise statement of the facts constituting the alleged unfair labor practices)

Within the last six months the employer failed to consider/refused to hire (b) (6), (b) (7)(C) based on (b) (6) union and/or protected activity.

3. Full name of party filing charge (if labor organization, give full name, including local name and number)

Heat and Frost Insulators, Fire Stoppers, and Allied Workers Local 5

4a. Address (Street and number, city, state, and ZIP code)

670 East Foothill Boulevard, Unit 2
Azusa, CA 91702

4b. Tel. No. 626-815-9794

4c. Cell No.

4d. Fax No. 626-815-0165

4e. e-Mail

5. Full name of national or international labor organization of which it is an affiliate or constituent unit (to be filled in when charge is filed by a labor organization)

International Association of Heat and Frost Insulators and Allied Workers

6. DECLARATION

I declare that I have read the above charge and that the statements are true to the best of my knowledge and belief.

By

(signature of representative or person making charge)

(Print/type name and title or office, if any)

Tel. No. 626-815-9794

Office, if any, Cell No.

Fax No. 626-815-0165

e-Mail

Address

7/16/13
(date)NLRB REGION 21
LOS ANGELES, CA
2013 JUL 17 AM 11:04

WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001)

PRIVACY ACT STATEMENT

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UNITED STATES OF AMERICA
NATIONAL LABOR RELATIONS BOARD
CHARGE AGAINST EMPLOYER

DO NOT WRITE IN THIS SPACE

Case
21-CA-110225

Date Filed
7-30-13

INSTRUCTIONS:

File an original with NLRB Regional Director for the region in which the alleged unfair labor practice occurred or is occurring.

1. EMPLOYER AGAINST WHOM CHARGE IS BROUGHT

a. Name of Employer UNF West, Inc., a/k/a United Natural Foods, Inc.		b. Tel. No. (951) 697-0013
		c. Cell No.
		f. Fax No. (951) 563-2359
		g. e-Mail
		h. Number of workers employed 250+
d. Address (Street, city, state, and ZIP code) 22150 Goldencrest Drive Moreno Valley, CA 92253	e. Employer Representative John Owens	
i. Type of Establishment (factory, mine, wholesaler, etc.) Wholesaler	j. Identify principal product or service Food	
k. The above-named employer has engaged in and is engaging in unfair labor practices within the meaning of section 8(a), subsections (1) and (list subsections) (3) and (4) of the National Labor Relations Act, and these unfair labor practices are practices affecting commerce within the meaning of the Act, or these unfair labor practices are unfair practices affecting commerce within the meaning of the Act and the Postal Reorganization Act		

2. Basis of the Charge (set forth a clear and concise statement of the facts constituting the alleged unfair labor practices)

Within the past six (6) months, the Employer discharged employee (b) (6), (b) (7)(C) because (b) (6) engaged in union and protected, concerted activities in violation of Section 8(a)(1) and (3) of the Act.

Within the past six (6) months, the Employer harassed, suspended, and discharged employee (b) (6), (b) (7)(C) because (b) (6) engaged in union and other protected, concerted activities, because (b) (6) supported the Charging Party, and/or because (b) (6) was subpoenaed to testify on behalf of the Charging Party in a Board proceeding in violation of Section 8(a)(1), (3), and (4) of the Act.

(Continued - SEE ATTACHMENT.)

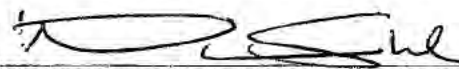
3. Full name of party filing charge (if labor organization, give full name, including local name and number)

Teamsters, Chauffeurs, Warehousemen, Industrial and Allied Workers of America, Local 166, International Brotherhood of Teamsters

4a. Address (Street and number, city, state, and ZIP code) 18597 Valley Boulevard Bloomington, CA 92316	4b. Tel. No. (909) 877-8326
	4c. Cell No.
	4d. Fax No. (909) 877-2812
	4e. e-Mail
5. Full name of national or international labor organization of which it is an affiliate or constituent unit (to be filled in when charge is filed by a labor organization) International Brotherhood of Teamsters	

6. DECLARATION

I declare that I have read the above charge and that the statements are true to the best of my knowledge and belief.

By  William Sheh, Attorney
(signature of representative or person making charge) (Print/type name and title or office, if any)

Address 3550 Wilshire Blvd., Suite 2000, Los Angeles, CA 90010 July 29, 2013
(date)

Tel. No. (213) 386-3860
Office, if any, Cell No.
Fax No. (213) 386-5583
e-Mail

WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001)

PRIVACY ACT STATEMENT

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Attachment to Charge Against Employer

2. Basis of the Charge (continued)

Within the past six (6) months, the Employer has interfered with, restrained, and coerced its employees in the exercise of their Section 7 rights by having its employees submit to drug tests because of the employees' union and other protected, concerted activities, because of the employees' support for the Charging Party, because the employee(s) was/were subpoenaed to testify on behalf of the Charging Party, and/or on a disparate or discriminatory basis in violation of Section 8(a)(1), (3), and (4) of the Act.

Within the past six (6) months, the Employer has directed its employees to refrain from engaging in union and other protected, concerted activities by directing employees to refrain from discussing terms and conditions of employment with other employees, and retaliated against its employees for engaging in such union and other protected, concerted activities, in violation of Section 8(a)(1) and (3) of the Act.

ALB KCH0121
LOS ANGELES, CA
2013 JUL 30 PM 2:08

UNITED STATES OF AMERICA
NATIONAL LABOR RELATIONS BOARD
CHARGE AGAINST EMPLOYER

INSTRUCTIONS:

DO NOT WRITE IN THIS SPACE	
Case	Date Filed
21-CA-110709	8-6-13

File an original of this charge with NLRB Regional Director in which the alleged unfair labor practice occurred or is occurring.

1. EMPLOYER AGAINST WHOM CHARGE IS BROUGHT

a. Name of Employer American Logistics International		b. Tel No 310-834-2245
		c. Cell No
d. Address (street, city, state ZIP code) 24700 South Main Street Carson, CA 90745	e. Employer Representative Alireza Mahdavi, Owner	f. Fax No.
		g. e-Mail
		h. Dispute Location (City and State) Carson, California
i. Type of Establishment (factory, nursing home, hotel) Logistics	j. Principal Product or Service Trucking and Transportation	k. Number of workers at dispute location Approx 80

I The above-named employer has engaged in and is engaging unfair labor practices within the meaning of section 8(a), subsections (1) and (3) of the National Labor Relations Act, and these unfair labor practices are practices affecting commerce within the meaning of the Act, or these unfair labor practices are unfair practices affecting commerce within the meaning of the Act and the Postal Reorganization Act

2 Basis of the Charge (set forth a clear and concise statement of the facts constituting the alleged unfair labor practices)

Within the past six (6) months, the above-named Employer discriminated against employee (b) (6), (b) (7)(C) by suspending (b) (6) in retaliation for engaging in Union and/or other protected concerted activities and in order to discourage union activities or membership.

The Charging Party requests Section 10(j) relief.

3 Full name of party filing charge (if labor organization, give full name, including local name and number)

International Brotherhood of Teamsters

4a. Address (street and number, city, state, and ZIP code)

3888 Cherry Avenue, 2nd Floor
Long Beach, CA 90807

4b. Tel. No.

323-205-6407

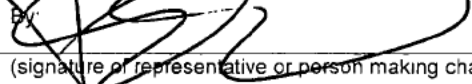
4c. Cell No**4d. Fax No.****4e. e-Mail****5. Full name of national or international labor organization of which it is an affiliate or constituent unit (to be filled in when charge is filed by a labor organization)****6. DECLARATION**

I declare that I have read the above charge and that the statements are true to the best of my knowledge and belief.

Tel. No.

323-205-6407

Office, if any, Cell No

By: 
(signature of representative or person making charge)
Address

Francisco Cendejas, Organizer

Print Name and Title**Date**

8/6/13

Fax No.**e-Mail**

3888 Cherry Avenue, 2nd Floor
Long Beach, CA 90807

WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001)
PRIVACY ACT STATEMENT

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1-873393553

FORM NLRB-501
(11-88)UNITED STATES OF AMERICA
NATIONAL LABOR RELATIONS BOARD
CHARGE AGAINST EMPLOYER

FORM EXEMPT UNDER 44 U.S.C. 3512

DO NOT WRITE IN THIS SPACE

Case
21-CA-110766Date Filed
8-6-13

INSTRUCTIONS:

File an original and 4 copies of this charge with NLRB Regional Director for the region in which the alleged unfair labor practice occurred or is occurring.

1 EMPLOYER AGAINST WHOM CHARGE IS BROUGHT

a. Name of Employer Hanson, LLC		b. Number of workers employed
c. Address (street, city, state, ZIP code) 13550 Live Oak Avenue Irwindale, CA 91706	d. Employer Representative Mark R Epstein, Labor Relat PO Box 639069 San Diego, CA 92163	e. Telephone No. 858/715-5683 tel 858/715-5670 fax
f. Type of Establishment (factory, mine, wholesaler, etc.) Mine	g. Identify principal product or service Aggregates	
h. The above-named employer has engaged in and is engaging in unfair labor practices within the meaning of section 8(a), subsections (1) and (list subsections) (3) (5) of the National Labor Relations Act, and these unfair labor practices are unfair practices affecting commerce within the meaning of the Act.		

2 Basis of the Charge (set forth a clear and concise statement of the facts constituting the alleged unfair labor practices)

Within the past six months the Employer has unilaterally repudiated its past practice of meeting with the union business agent for the purpose of processing grievances. The Employer has also discriminated against Local 12 member, **(b) (6), (b) (7)(C)** by failing to pay this member for work performed.

By the above and other acts, the above-named employer has interfered with, restrained, and coerced employees in the exercise of the rights guaranteed in Section 7 of the Act

3 Full name of party filing charge (if labor organization, give full name, including local name and number)

International Union of Operating Engineers, Local 12, AFL-CIO

4a Address (street and number, city, state, and ZIP code)

150 East Corson Street, Pasadena, CA 91103

4b Telephone No.

(626) 792-8900

5 Full name of national or international labor organization of which it is an affiliate or constituent unit (to be filled in when charge is filed by a labor organization)

International Union of Operating Engineers, AFL-CIO

8. DECLARATION

I declare that I have read the above charge and that the statements are true to the best of my knowledge and belief.

By 
(signature of representative or person making charge)**Hugo A. Tzec, Attorney**
(title if any)Address **150 East Corson St., Pasadena, CA 91103****(626) 432-7389****8-6-13**

(Telephone No.)

(date)

FORM EXEMPT UNDER 44 U.S.C. 3512

INTERNET
FORM NLRB-501
(2-08)UNITED STATES OF AMERICA
NATIONAL LABOR RELATIONS BOARD
CHARGE AGAINST EMPLOYER**DO NOT WRITE IN THIS SPACE**Case
21-CA-110900Date Filed
8-8-13**INSTRUCTIONS:**

File an original with NLRB Regional Director for the region in which the alleged unfair labor practice occurred or is occurring.

1. EMPLOYER AGAINST WHOM CHARGE IS BROUGHT

a. Name of Employer Hostmark Hospitality Group aka Embassy Suites Irvine Hotel		b. Tel No. (949) 553-8332
		c. Cell No.
d. Address (Street, city, state, and ZIP code) 2120 Main Street Irvine, CA 92614	e. Employer Representative	f. Fax No. (949) 261-5301
		g e-Mail
		h. Number of workers employed
i. Type of Establishment(factory, mine, wholesaler, etc.) Hotel	j. Identify principal product or service Hotel room, food and beverage	
k. The above-named employer has engaged in and is engaging in unfair labor practices within the meaning of section 8(a), subsections (1) and (list subsections) (3) of the National Labor Relations Act, and these unfair labor practices are practices affecting commerce within the meaning of the Act, or these unfair labor practices are unfair practices affecting commerce within the meaning of the Act and the Postal Reorganization Act.		

2. Basis of the Charge (set forth a clear and concise statement of the facts constituting the alleged unfair labor practices)

Since on or about June 2013, the above-named employer has enforced new work rules/more strictly enforced existing work rules, requiring employees to take meal and rest breaks and to request permission prior to working overtime, under penalty of discipline. The employer has taken this action in response to employees' protected, concerted activity. The employer has further enforced these work rules in a discriminatory fashion and issued discipline pursuant to these work rules to employees (b) (6), (b) (7)(C) (b) (6), (b) (7)(C) and (b) (6), (b) (7)(C) in retaliation for their union support.

3. Full name of party filing charge (if labor organization, give full name, including local name and number)

UNITE HERE Local 11

4a. Address (Street and number, city, state, and ZIP code) 464 S. Lucas Ave. Ste. 201 Los Angeles, CA 90017	4b. Tel No. (213) 481-8530
	4c. Cell No.
	4d. Fax No. (213) 481-0352
	4e. e-Mail

5. Full name of national or international labor organization of which it is an affiliate or constituent unit (to be filled in when charge is filed by a labor organization)

UNITE HERE International Union

6. DECLARATION

I declare that I have read the above charge and that the statements are true to the best of my knowledge and belief

By 
(signature of representative or person making charge)Kirill Penteshin, Staff Attorney
(Printtype name and title or office, if any)Tel. No.
(213) 481-8530 x 258

Office, if any, Cell No.

Fax No.
(213) 481-0352

e-Mail

kpenteshin@unitehere11.org

Address 464 S. Lucas Ave. Ste. 201, Los Angeles, CA 90017

8.8.2013
(date)**WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001)****PRIVACY ACT STATEMENT**

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FORM EXEMPT UNDER 44 U.S.C. 3512

INTERNET
FORM NLRB-501
(2-08)

UNITED STATES OF AMERICA
NATIONAL LABOR RELATIONS BOARD
CHARGE AGAINST EMPLOYER

DO NOT WRITE IN THIS SPACE

Case
21-CA-110919

Date Filed
8-8-13

INSTRUCTIONS:

File an original with NLRB Regional Director for the region in which the alleged unfair labor practice occurred or is occurring.

1. EMPLOYER AGAINST WHOM CHARGE IS BROUGHT			
a. Name of Employer UHS-Corona, Inc. d/b/a Corona Regional Medical Center		b. Tel. No. 951-737-4343	
		c. Cell No.	
		f. Fax No. 951-738-6334	
d. Address (Street, city, state, and ZIP code) 800 S. Main St., Corona, CA 92882		e. Employer Representative Robert Kevan Metcalfe, CEO	
		g. e-Mail	
		h. Number of workers employed approx 306 (in unit)	
i. Type of Establishment (factory, mine, wholesaler, etc.) Hospital		j. Identify principal product or service Health Care	
k. The above-named employer has engaged in and is engaging in unfair labor practices within the meaning of section 8(a), subsections (1) and (list subsections) (3), (4), and (5) of the National Labor Relations Act, and these unfair labor practices are practices affecting commerce within the meaning of the Act, or these unfair labor practices are unfair practices affecting commerce within the meaning of the Act and the Postal Reorganization Act.			
2. Basis of the Charge (set forth a clear and concise statement of the facts constituting the alleged unfair labor practices) Within the past six months, the Employer, through its managers, supervisors, and/or agents, has interfered with, restrained, and coerced employees in the exercise of their rights under Section 7 of the National Labor Relations Act ("NLRA") by: (1) failing to provide any notice to Union or an opportunity to bargain over its unilateral decision to close the Pediatric Unit and layoff Union-represented employees in the Pediatric Unit; (2) refusing to bargain with Union over the closure, layoffs, or their effects; (3) failing and/or refusing to supply Union with information in response to Union's information requests re negotiations over the closure, layoffs, and their effects; (4) discriminating against public Union supporters in the closure and layoff in a Unit with a high density of known union supporters before and after the NLRB election; and (5) discriminating against Union-represented employees who testified for Union at the NLRB Election Objections Hearing by targeting them in the layoff because they testified. By these and other similar acts, Employer has violated NLRA Sections 8(a)(1), (3)-(5)			
3. Full name of party filing charge (if labor organization, give full name, including local name and number) United Nurses Associations of California/Union of Health Care Professionals, NUHCE, AFSCME, AFL-CIO			
4a. Address (Street and number, city, state, and ZIP code) 955 Overland Court, Suite #150 San Dimas, CA 91773-1718		4b. Tel. No. 909-599-8622	
		4c. Cell No.	
		4d. Fax No. 909-599-8655	
		4e. e-Mail	
5. Full name of national or international labor organization of which it is an affiliate or constituent unit (to be filled in when charge is filed by a labor organization) National Union of Hospital and Health Care Employees, AFSCME, AFL-CIO			
6. DECLARATION I declare that I have read the above charge and that the statements are true to the best of my knowledge and belief.		Tel. No. 909-599-8622	
By <u>Lisa Demidovich</u> (signature of representative or person making charge)		Office, if any, Cell No.	
Lisa Demidovich, General Counsel (Print/type name and title or office, if any)		Fax No. 909-599-8655	
955 Overland Ct. #150, San Dimas, CA 91773		e-Mail lisa@unacuhcp.org	
Address		(date) 8/8/2013	

WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001)

PRIVACY ACT STATEMENT

Solicitation of the information on this form is authorized by the National Labor Relations Act (NLRA), 29 U.S.C. § 151 *et seq.* The principal use of the information is to assist the National Labor Relations Board (NLRB) in processing unfair labor practice and related proceedings or litigation. The routine uses for the information are fully set forth in the Federal Register, 71 Fed. Reg. 74942-43 (Dec. 13, 2006). The NLRB will further explain these uses upon request. Disclosure of this information to the NLRB is voluntary; however, failure to supply the information will cause the NLRB to decline to invoke its processes.

FORM EXEMPT UNDER 44 U.S.C. 3512

INTERNET
FORM NLRB-501
(2-08)UNITED STATES OF AMERICA
NATIONAL LABOR RELATIONS BOARD
CHARGE AGAINST EMPLOYER

DO NOT WRITE IN THIS SPACE

Case
21-CA-111366Date Filed
8-15-13

INSTRUCTIONS:

File an original with NLRB Regional Director for the region in which the alleged unfair labor practice occurred or is occurring.

1. EMPLOYER AGAINST WHOM CHARGE IS BROUGHT

a. Name of Employer

Southwest Healthcare System d/b/a Rancho Springs and Inland Valley Medical Centers

b. Tel. No. (951) 696-6000

c. Cell No.

f. Fax No.

d. Address (Street, city, state, and ZIP code)

25500 Medical Center Drive
Murrieta, CA 92562

e. Employer Representative

John Harris, CEO

g. e-Mail

h. Number of workers employed
appx 570 (in unit)

i. Type of Establishment (factory, mine, wholesaler, etc.)

Hospital

j. Identify principal product or service

Health Care

k. The above-named employer has engaged in and is engaging in unfair labor practices within the meaning of section 8(a), subsections (1) and (1)(f) subsections) (3) and (4) of the National Labor Relations Act, and these unfair labor practices are practices affecting commerce within the meaning of the Act, or these unfair labor practices are unfair practices affecting commerce within the meaning of the Act and the Postal Reorganization Act.

2. Basis of the Charge (set forth a clear and concise statement of the facts constituting the alleged unfair labor practices)

Within the past six months, the Employer, through its managers, supervisors, and/or agents, has interfered with, restrained, and coerced employees in the exercise of their rights under Section 7 of the National Labor Relations Act ("NLRA") by discriminating in regard to tenure and terms or conditions of employment to discourage membership in a labor organization when the Employer terminated (b) (6), (b) (7)(C) a known labor organization supporter, because of (b) (6) union and/or other protected concerted activities, including having a charge filed against the Employer concerning prior unlawful discipline issued to (b) (6) (Case No. 21-CA-097177).

By these and other similar acts, the Employer has violated Sections 8(a)(1), (3) and (4) of the NLRA.

3. Full name of party filing charge (if labor organization, give full name, including local name and number)

United Nurses Associations of California/Union of Health Care Professionals, NUHCE, AFSCME, AFL-CIO

4a. Address (Street and number, city, state, and ZIP code)

955 Overland Court, Suite #150
San Dimas, CA 91773-1718

4b. Tel. No. 909-599-8622

4c. Cell No.

4d. Fax No. 909-599-8655

4e. e-Mail

5. Full name of national or international labor organization of which it is an affiliate or constituent unit (to be filled in when charge is filed by a labor organization)

National Union of Hospital and Health Care Employees, AFSCME, AFL-CIO

6. DECLARATION

I declare that I have read the above charge and that the statements are true to the best of my knowledge and belief.

By Lisa Demidovich
(signature of representative or person making charge)

Lisa Demidovich, General Counsel

(Print type name and title or office, if any)

Tel. No. 909-599-8622

Office, if any, Cell No.

Fax No. 909-599-8655

e-Mail

Lisa@unacuhcp.org

Address 955 Overland Ct. #150, San Dimas, CA 91773

8/15/2013
(date)

WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001)

PRIVACY ACT STATEMENT

Solicitation of the information on this form is authorized by the National Labor Relations Act (NLRA), 29 U.S.C. § 151 et seq. The principal use of the information is to assist the National Labor Relations Board (NLRB) in processing unfair labor practice and related proceedings or litigation. The routine uses for the information are fully set forth in the Federal Register, 71 Fed. Reg. 74942-43 (Dec. 13, 2006). The NLRB will further explain these uses upon request. Disclosure of this information to the NLRB is voluntary; however, failure to supply the information will cause the NLRB to decline to invoke its processes.

INTERNET
FORM NLRB-501
(2-08)UNITED STATES OF AMERICA
NATIONAL LABOR RELATIONS BOARD
CHARGE AGAINST EMPLOYER**DO NOT WRITE IN THIS SPACE**

Case

Date Filed

21-CA-111386

8-15-13

INSTRUCTIONS:

File an original with NLRB Regional Director for the region in which the alleged unfair labor practice occurred or is occurring.

1. EMPLOYER AGAINST WHOM CHARGE IS BROUGHT

a. Name of Employer

Akai Security, Inc.

b. Tel. No. (888) 325-2527

c. Cell No.

f. Fax No.

d. Address (Street, city, state, and ZIP code)

7 Infinity Loop
Española, New Mexico 87532

e. Employer Representative

Ms. Janet Gunn

g. e-Mail

h. Number of workers employed

i. Type of Establishment (factory, mine, wholesaler, etc.)
Securityj. Identify principal product or service
Federal Court security

k. The above-named employer has engaged in and is engaging in unfair labor practices within the meaning of section 8(a), subsections (1) and (list subsections) (2), (3), (4) and (5) and 9(a) _____ of the National Labor Relations Act, and these unfair labor practices are practices affecting commerce within the meaning of the Act, or these unfair labor practices are unfair practices affecting commerce within the meaning of the Act and the Postal Reorganization Act.

2. Basis of the Charge (set forth a clear and concise statement of the facts constituting the alleged unfair labor practices)

On (b) (6), (b) (7)(C) 2013, (b) (6), (b) (7)(C) of Akai Security, Inc. (Akai), a (b) (6), (b) (7)(C) and member of Akai's (b) (6), (b) (7)(C) suspended Union (b) (6), (b) (7)(C) for alleged violation of Akai and/or United States Marshal Service (USMS) grooming standards. (b) (6), (b) (7)(C) worked for Akai at the United States Federal Courthouse in Los Angeles. (b) (6), (b) (7)(C) (b) (6), (b) (7)(C)

(b) (6), (b) (7) later admitted that (b) (6), (b) (7)(C) was never in violation of the standard, only "getting close" to it. (b) (6), (b) (7) also admitted that the decision was made by an Akai manager in New Mexico. Other members of the Union work with (b) (6), (b) (7)(C) including one instance of (b) (6), (b) (7)(C) by a Union member. This event is a continuation of a practice by Akai regarding employment action against Union leaders. This Charge is filed in conjunction with a Charge for a failure to negotiate in good faith.

3. Full name of party filing charge (if labor organization, give full name, including local name and number)

Mr. Robert Gomez and the Court Security Officers Union - Central District California

4a. Address (Street and number, city, state, and ZIP code)

(b) (6), (b) (7)(C)

4b. Tel. No.

4c. Cell No. (b) (6), (b) (7)(C)

4d. Fax No.

4e. e-Mail

5. Full name of national or international labor organization of which it is an affiliate or constituent unit (to be filled in when charge is filed by a labor organization) Court Security Officers Union - Central District California

6. DECLARATION

I declare that I have read the above charge and that the statements are true to the best of my knowledge and belief.

By

(signature of representative or person making charge)

Robert Gomez - President

(Print/type name and title or office, if any)

Tel. No. (b) (6), (b) (7)(C)

Office, if any, Cell No.

Fax No.

e-Mail

Address

(b) (6), (b) (7)(C)

(date)

8/15/13
8/12/13**WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001)****PRIVACY ACT STATEMENT**

Solicitation of the information on this form is authorized by the National Labor Relations Act (NLRA), 29 U.S.C. § 151 et seq. The principal use of the information is to assist the National Labor Relations Board (NLRB) in processing unfair labor practice and related proceedings or litigation. The routine uses for the information are fully set forth in the Federal Register, 71 Fed. Reg. 74942-43 (Dec. 13, 2006). The NLRB will further explain these uses upon request. Disclosure of this information to the NLRB is voluntary; however, failure to supply the information will cause the NLRB to decline to invoke its processes.

UNITED STATES OF AMERICA
NATIONAL LABOR RELATIONS BOARD
CHARGE AGAINST EMPLOYER

INSTRUCTIONS:

DO NOT WRITE IN THIS SPACE	
Case	Date Filed
21-CA-111914	8-23-13

File an original of this charge with NLRB Regional Director in which the alleged unfair labor practice occurred or is occurring.

1. EMPLOYER AGAINST WHOM CHARGE IS BROUGHT

a. Name of Employer American Logistics International		b. Tel. No. 310-834-2245
d. Address (street, city, state ZIP code) 24700 South Main Street Carson, CA 90745		c. Cell No.
e. Employer Representative Alireza Mahdavi, Owner		f. Fax No.
		g. e-Mail
		h. Dispute Location (City and State) Carson, CA
i. Type of Establishment (factory, nursing home, hotel) logistics	j. Principal Product or Service trucking and transportation	k. Number of workers at dispute location Approx. 80

1. The above-named employer has engaged in and is engaging unfair labor practices within the meaning of section 8(a), subsections (1) of the National Labor Relations Act, and these unfair labor practices are practices affecting commerce within the meaning of the Act, or these unfair labor practices are unfair practices affecting commerce within the meaning of the Act and the Postal Reorganization Act.

2. Basis of the Charge (set forth a clear and concise statement of the facts constituting the alleged unfair labor practices)

Within the past six (6) months, the Employer discriminated against employee (b) (6), (b) (7)(C) by suspending (b) (6), (b) (7)(C) and discharging (b) (6), (b) (7)(C) for engaging in Union and/or other protected concerted activities, and in order to discourage union activities or membership.

The Charging Party requests Section 10(j) relief.

3. Full name of party filing charge (if labor organization, give full name, including local name and number)

International Brotherhood of Teamsters

4a. Address (street and number, city, state, and ZIP code) 3888 Cherry Avenue, 2nd Floor Long Beach, CA 90807	4b. Tel. No. 202-497-5413
	4c. Cell No. 202-497-5413
	4d. Fax No.
	4e. e-Mail

5. Full name of national or international labor organization of which it is an affiliate or constituent unit (to be filled in when charge is filed by a labor organization)

6. DECLARATION I declare that I have read the above charge and that the statements are true to the best of my knowledge and belief.		Tel. No. 202-497-5413
By: <i>Michael W. Parker</i> (signature of representative or person making charge)	Michael W. Parker, Staff Organizer	Office, if any, Cell No. 202-497-5413
Address: 3888 Cherry Avenue, 2nd Floor Long Beach, CA 90807	Print Name and Title Date: 8-23-13	Fax No. e-Mail

WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001)
PRIVACY ACT STATEMENT

Solicitation of the information on this form is authorized by the National Labor Relations Act (NLRA), 29 U.S.C. § 151 et seq. The principal use of the information is to assist the National Labor Relations Board (NLRB) in processing unfair labor practice and related proceedings or litigation. The routine uses for the information are fully set forth in the Federal Register, 71 Fed. Reg. 74942-43 (Dec. 13, 2006). The NLRB will further explain these uses upon request. Disclosure of this information to the NLRB is voluntary, however, failure to supply the information will cause the NLRB to decline to invoke its processes.

1-884689701

INTERNET
FORM NLRB-501
(2-08)UNITED STATES OF AMERICA
NATIONAL LABOR RELATIONS BOARD
CHARGE AGAINST EMPLOYER

DO NOT WRITE IN THIS SPACE

Case

21-CA-111951

Date Filed

8-23-13

INSTRUCTIONS:

File an original with NLRB Regional Director for the region in which the alleged unfair labor practice occurred or is occurring.

1. EMPLOYER AGAINST WHOM CHARGE IS BROUGHT

a. Name of Employer College Hospital Cerritos		b. Tel. No. 562/924.9581
		c. Cell No.
		f. Fax No.
d. Address (Street, city, state, and ZIP code) 10802 Cerritos Pl., Cerritos, CA 90703	e. Employer Representative Holly Risha, VP HR	g. e-Mail hollyr@collegethospitals.com
		h. Number of workers employed approx. 65
i. Type of Establishment (factory, mine, wholesaler, etc.) Psychiatric hospital	j. Identify principal product or service Mental health services	

k. The above-named employer has engaged in and is engaging in unfair labor practices within the meaning of section 8(a), subsections (1) and (list subsections) 8(a)(3) of the National Labor Relations Act, and these unfair labor practices are practices affecting commerce within the meaning of the Act, or these unfair labor practices are unfair practices affecting commerce within the meaning of the Act and the Postal Reorganization Act.

2. Basis of the Charge (set forth a clear and concise statement of the facts constituting the alleged unfair labor practices)

Within the past six months, the Employer has violated the Act by discriminating against (b) (6), (b) (7)(C) for comments (b) (6), (b) (7)(C) made while acting in a Union capacity.

3. Full name of party filing charge (If labor organization, give full name, including local name and number)

SEIU Local 121RN

4a. Address (Street and number, city, state, and ZIP code) 1040 Lincoln Ave., Pasadena, CA 91103	4b. Tel. No. 626/639.6200
	4c. Cell No.
	4d. Fax No.
	4e. e-Mail

5. Full name of national or international labor organization of which it is an affiliate or constituent unit (to be filled in when charge is filed by a labor organization)

SEIU

6. DECLARATION

I declare that I have read the above charge and that the statements are true to the best of my knowledge and belief.

By Maryanne Salm / pc
(signature of representative or person making charge)

Maryanne Salm, Research Director

(Print/Type name and title or office, if any)

Tel. No.

Office, if any, Cell No.
562/900.2558

Fax No.

e-Mail

salmm@seiu121RN.org

Address 1040 Lincoln Ave., Pasadena, CA 91103

Aug 23, 13
(date)

WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001)

PRIVACY ACT STATEMENT

Solicitation of the information on this form is authorized by the National Labor Relations Act (NLRA), 29 U.S.C. § 151 et seq. The principal use of the information is to assist the National Labor Relations Board (NLRB) in processing unfair labor practice and related proceedings or litigation. The routine uses for the information are fully set forth in the Federal Register, 71 Fed. Reg. 74942-43 (Dec. 13, 2006). The NLRB will further explain these uses upon request. Disclosure of this information to the NLRB is voluntary; however, failure to supply the information will cause the NLRB to decline to invoke its processes.

INTERNET
FORM NLRB-501
(2-08)UNITED STATES OF AMERICA
NATIONAL LABOR RELATIONS BOARD
CHARGE AGAINST EMPLOYER**DO NOT WRITE IN THIS SPACE**Case
21-CA-111956Date Filed
08-23-2013**INSTRUCTIONS:**

File an original with NLRB Regional Director for the region in which the alleged unfair labor practice occurred or is occurring.

1 EMPLOYER AGAINST WHOM CHARGE IS BROUGHT

a. Name of Employer Service Employees International Union Local 2005 (United Health Care Workers West)		b. Tel. No. (323) 734-8399
		c. Cell No. (323) 215-8024
		f. Fax No. (323) 278-9926
d. Address (Street, city, state, and ZIP code) 5480 Ferguson Drive Los Angeles, CA 90022	e. Employer Representative Chokri Bensaid	g. e-Mail cbensaid@seiu-uhw.org
		h. Number of workers employed 100
i. Type of Establishment (factory, mine, wholesaler, etc.) Labor Union	j. Identify principal product or service Labor Representatives	

k. The above-named employer has engaged in and is engaging in unfair labor practices within the meaning of section 8(a), subsections (1) and (list subsections) AA1 and AA3 of the National Labor Relations Act, and these unfair labor practices are practices affecting commerce within the meaning of the Act, or these unfair labor practices are unfair practices affecting commerce within the meaning of the Act and the Postal Reorganization Act.

2. Basis of the Charge (set forth a clear and concise statement of the facts constituting the alleged unfair labor practices)

- 1). The Employer (A Labor Union) has Suspended an Employee who is also a Current Union Member for allegedly voicing (b) (6), opinion to other Union Members during (b) (6), own time from Home while not on duty and from (b) (6), Personal Cell Phone.
- 2). The Employer (A Labor Union) issued a directive to the employee (union member) not to initiate contact with or to respond to any members of the union (SEIU-UHW) for any reason and to not discuss ongoing investigation due to the allegations set forth.

3. Full name of party filing charge (if labor organization, give full name, including local name and number)
Local 399 Staff Union**4a. Address (Street and number, city, state, and ZIP code)**1012 W. Beverly Blvd. Suite 336
Montebello, CA 90640**4b. Tel. No.****4c. Cell No.****4d. Fax No.****4e. e-Mail****5. Full name of national or international labor organization of which it is an affiliate or constituent unit (to be filled in when charge is filed by a labor organization)** N/A**6. DECLARATION**

I declare that I have read the above charge and that the statements are true to the best of my knowledge and belief.

(b) (6), (b) (7)(C)

(b) (6), (b) (7)(C)

making charge)

(Print/type name and title or office, if any)

Address

(b) (6), (b) (7)(C)

08/22/13

(date)

Tel. No.

(b) (6), (b) (7)(C)

Office, if any, Cell No.

Fax No. (b) (6), (b) (7)(C)

e-Mail

(b) (6), (b) (7)(C)

WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001)**PRIVACY ACT STATEMENT**

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FORM EXEMPT UNDER 44 U.S.C. 3512

INTERNET
FORM NLRB-501
(2-08)UNITED STATES OF AMERICA
NATIONAL LABOR RELATIONS BOARD
CHARGE AGAINST EMPLOYER

DO NOT WRITE IN THIS SPACE	
Case 21-CA-112190	Date Filed 8-26-13

INSTRUCTIONS:

File an original with NLRB Regional Director for the Region in which the alleged unfair labor practice occurred or is occurring

1 EMPLOYER AGAINST WHOM CHARGE IS BROUGHT	
a. Name of Employer Millennium Reinforcing, Inc.	b. Tel. No. (949) 388-0342
	c. Cell No.
	f. Fax No.
d. Address (Street, city, state, and ZIP code) 1 Morning Wood Drive Laguna Niguel, CA 92677	e. Employer Representative Matthew Taylor, President
	g. e-Mail
	h. Number of workers employed
i. Type of Establishment (factory, mine, wholesaler, etc.) Steel Reinforcing	j. Identify principal product or service Steel Reinforcing
k. The above-named employer has engaged in and is engaging in unfair labor practices within the meaning of section 8(a), subsections (1) subsections) (3) of the National Labor Relations Act, and these unfair labor practices are practices affecting commerce within the meaning of the Act, or these unfair labor practices are unfair practices affecting commerce within the meaning of the Act.	
2. Basis of the Charge (set forth a clear and concise statement of the facts constituting the alleged unfair labor practices) Within the last six months the above named employer has discriminated against employees on account of their union and/or protected activity.	
3. Full name of party filing charge (if labor organization, give full name, including local name and number) District Council of Iron Workers of the State of California and Vicinity	
4a. Address (Street and number, city, state, and ZIP code) 1660 San Pablo Avenue, Suite C Pinole, CA 94564	4b. Tel. No. (510) 724-9277
	4c. Cell No.
	4d. Fax No. (510) 724-1345
	4e. e-Mail
5. Full name of national or international labor organization of which it is an affiliate or constituent unit (to be filled in when charge is filed by a labor organization) International Association of Bridge, Structural, Ornamental and Reinforcing Iron Workers, AFL-CIO	
6. DECLARATION	
I declare that I have read the above charge and that the statements are true to the best of my knowledge and belief.	
By <u>David A. Rosenfeld</u> (signature of representative or person making charge)	David A. Rosenfeld (Print/type name and title or office, if any)
Address: 1001 Marina Village Parkway, Suite 200 Alameda, CA 94501	
08/26/2013 (date)	
Tel. No. (510) 337-1001	
Office, if any, Cell No.	
Fax No. (510) 337-1023	
e-Mail	

WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001)

PRIVACY ACT STATEMENT

(b) (6), (b) (7)(C)

INTERNET
FORM NLRB-501
(2-08)UNITED STATES OF AMERICA
NATIONAL LABOR RELATIONS BOARD
CHARGE AGAINST EMPLOYER

DO NOT WRITE IN THIS SPACE

Case

21-CA-112524

Date Filed

09-03-2013

INSTRUCTIONS:

File an original with NLRB Regional Director for the region in which the alleged unfair labor practice occurred or is occurring.

1. EMPLOYER AGAINST WHOM CHARGE IS BROUGHT

a. Name of Employer

Commercial Cleaning Systems (CCS)

b. Tel. No. 949-261-1234 et. 251

c. Cell No. 949-370-8862

f. Fax No. 949-261-8604

g. e-Mail
dholladay@commercial
cleaningsystems.orgh. Number of workers employed
Many

d. Address (Street, city, state, and ZIP code)

91406 Arminta Street
Van Nuys, CA 91406

e. Employer Representative

Dana Holladay
Senior Vice President

i. Type of Establishment (factory, mine, wholesaler, etc.)

Janitorial Contractor

j. Identify principal product or service

Janitorial Cleaning Services

k. The above-named employer has engaged in and is engaging in unfair labor practices within the meaning of section 8(a), subsections (1) and (list subsections) (5) of the National Labor Relations Act, and these unfair labor practices are practices affecting commerce within the meaning of the Act, or these unfair labor practices are unfair practices affecting commerce within the meaning of the Act and the Postal Reorganization Act.

2. Basis of the Charge (set forth a clear and concise statement of the facts constituting the alleged unfair labor practices)

The employer suspended two employees at their 1 World Trade Center, Long Beach, CA, job site immediately after they participated in a concerted Union activities. Furthermore, CCS, has refused to settle a reduction in staffing levels at the above referenced job site, even after the Union has proposed remedies to the reduction. This reduction was implemented in June 2013.

3. Full name of party filing charge (if labor organization, give full name, including local name and number)

SEIU United Service Workers West

4a. Address (Street and number, city, state, and ZIP code)

828 West Washington Blvd.
Los Angeles, CA 90015

4b. Tel. No. 213-284-7705

4c. Cell No. 619-942-2754

4d. Fax No. 213-284-7725

4e. e-Mail

hector.flores@seiu-usww.org

5. Full name of national or international labor organization of which it is an affiliate or constituent unit (to be filled in when charge is filed by a labor organization) Service Employees International Union

6. DECLARATION

I declare that I have read the above charge and that the statements are true to the best of my knowledge and belief.

By

(signature of representative or person making charge)

HECTOR FLORES

ORGANIZER/RESEARCHER
(Print/type name and title or office, if any)

Tel. No.

213-284-7705

Office, if any, Cell No.

619-942-2754

Fax No.

213-284-7725

e-Mail

hector.flores@seiu-usww.org

Address

828 W. WASHINGTON BLVD. LA CA 90015

9/3/2013
(Date)

WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001)

PRIVACY ACT STATEMENT

Solicitation of the information on this form is authorized by the National Labor Relations Act (NLRA), 29 U.S.C. § 151 et seq. The principal use of the information is to assist the National Labor Relations Board (NLRB) in processing unfair labor practice and related proceedings or litigation. The routine uses for the information are fully set forth in the Federal Register, 71 Fed. Reg. 74942-43 (Dec. 13, 2006). The NLRB will further explain these uses upon request. Disclosure of this information to the NLRB is voluntary; however, failure to supply the information will cause the NLRB to decline to invoke its processes.

UNITED STATES OF AMERICA
NATIONAL LABOR RELATIONS BOARD
CHARGE AGAINST EMPLOYER

INSTRUCTIONS:

DO NOT WRITE IN THIS SPACE	
Case	Date Filed
21-CA-112907	09-06-2013

File an original of this charge with NLRB Regional Director in which the alleged unfair labor practice occurred or is occurring.

1. EMPLOYER AGAINST WHOM CHARGE IS BROUGHT

a. Name of Employer College Hospital, Cerritos		b. Tel No 562-924-9581
d. Address (street, city, state ZIP code) 10802 College Place Cerritos, CA 90703	e. Employer Representative Holly Risha Director of HR	c. Cell No.
		f. Fax No. 562-809-0981
i. Type of Establishment (factory, nursing home, hotel) Hospital	j. Principal Product or Service Health Care Services	g. e-Mail
		h. Dispute Location (City and State) Cerritos, CA
		k. Number of workers at dispute location

1. The above-named employer has engaged in and is engaging unfair labor practices within the meaning of section 8(a), subsections (1) and (3) and (5) of the National Labor Relations Act, and these unfair labor practices are practices affecting commerce within the meaning of the Act, or these unfair labor practices are unfair practices affecting commerce within the meaning of the Act and the Postal Reorganization Act.

2. Basis of the Charge (set forth a clear and concise statement of the facts constituting the alleged unfair labor practices)

Within the six months immediately preceding the filing of this charge, the above-named employer, by and through its officers and/or agents violated Sections 8(a)(1) and 8(a)(3) of the Act when it terminated bargaining unit members (b) (6), (b) (7)(C) and (b) (6), (b) (7)(C) in retaliation for their union activities and in retaliation for their protected concerted activities, and in order to discourage other bargaining unit members from engaging in such activities.

The employer, by and through its officers and/or agents, also violated Sections 8(a)(1) and 8(a)(5) of the Act when it unilaterally changed an established practice/policy in the workers' unit at the facility and when it unlawfully disciplined the workers pursuant to the aforesaid unilaterally implemented policy without first giving the Union notice and an opportunity to bargain about the proposed discipline.

The Union and the employer are bargaining their first contract.

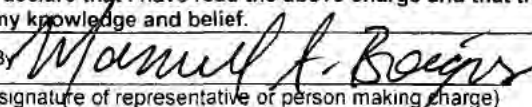
3. Full name of party filing charge (if labor organization, give full name, including local name and number)

SEIU UNITED HEALTHCARE WORKERS - WEST

4a. Address (street and number, city, state, and ZIP code) 5480 Ferguson Drive Los Angeles, CA 90022	4b. Tel. No. (323) 734-8399
	4c. Cell No.
	4d. Fax No. (323) 721-3538
	4e. e-Mail

5. Full name of national or international labor organization of which it is an affiliate or constituent unit (to be filled in when charge is filed by a labor organization)

Service Employees International Union

6. DECLARATION I declare that I have read the above charge and that the statements are true to the best of my knowledge and belief.		Tel. No. (510) 337-1001
By  (signature of representative or person making charge)	Manuel A. Boigues, Attorney	Office, if any, Cell No.
	Print Name and Title	Fax No. (510) 3371023
Address: 1001 Marina Village Pkwy., Ste. 200 Alameda, CA 94501	Date: 9/06/2013	e-Mail

WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001)
PRIVACY ACT STATEMENT

Solicitation of the information on this form is authorized by the National Labor Relations Act (NLRA), 29 U.S.C. § 151 *et seq.* The principal use of the information is to assist the National Labor Relations Board (NLRB) in processing unfair labor practice and related proceedings or litigation. The routine uses for the information are fully set forth in the Federal Register, 71 Fed. Reg. 74942-43 (Dec. 13, 2006). The NLRB will further explain these uses upon request. Disclosure of this information to the NLRB is voluntary; however, failure to supply the information will cause the NLRB to decline to invoke its processes.

(b) (6), (b) (7)(C)

Form NLRB - 501 (2-09)

UNITED STATES OF AMERICA
NATIONAL LABOR RELATIONS BOARD
CHARGE AGAINST EMPLOYER

INSTRUCTIONS:

DO NOT WRITE IN THIS SPACE	
Case	Date Filed
21-CA-113236	9-12-13

File an original of this charge with NLRB Regional Director in which the alleged unfair labor practice occurred or is occurring.

1. EMPLOYER AGAINST WHOM CHARGE IS BROUGHT

a. Name of Employer Windsor Gardens Convalescent Center of Anaheim		b. Tel. No. 714-826-8950
		c. Cell No.
d. Address (street, city, state ZIP code) 3415 West Ball Road Anaheim, CA 92804	e. Employer Representative Josh Sable	f. Fax No. 714-229-9437
		g. e-Mail
		h. Dispute Location (City and State) Anaheim, CA
i. Type of Establishment (factory, nursing home, hotel) Skilled Nursing Facility	j. Principal Product or Service Health Care	k. Number of workers at dispute location

1. The above-named employer has engaged in and is engaging unfair labor practices within the meaning of section 8(a), subsections (1) and (3) and (5) of the National Labor Relations Act, and these unfair labor practices are practices affecting commerce within the meaning of the Act, or these unfair labor practices are unfair practices affecting commerce within the meaning of the Act and the Postal Reorganization Act.

2. Basis of the Charge (set forth a clear and concise statement of the facts constituting the alleged unfair labor practices)

Within the last six months immediately preceding the filing of this charge, the above named employer, by and through its officers and/or agents, violated Sections 8(a)(1), 8(a)(3), and 8(a)(5) of the Act by failing and refusing to give notice to, or bargain with, the Union prior to suspending bargaining unit members (b) (6), (b) (7)(C) and (b) (6), (b) (7)(C) and by suspending these two workers who are also members of the Union's (b) (6), (b) (7)(C) in retaliation for their Union protected concerted activities. The Union and the Employer are bargaining a first contract.

3. Full name of party filing charge (if labor organization, give full name, including local name and number)

SEIU UNITED LONG TERM CARE WORKERS

4a. Address (street and number, city, state, and ZIP code) 2910 Beverly Boulevard Los Angeles, CA 90067	4b. Tel. No. (213) 985-0463
	4c. Cell No.
	4d. Fax No. (213) 368-0687
	4e. e-Mail

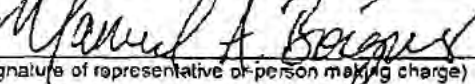
5. Full name of national or international labor organization of which it is an affiliate or constituent unit (to be filled in when charge is filed by a labor organization)

Service Employees International Union

6. DECLARATION

I declare that I have read the above charge and that the statements are true to the best of my knowledge and belief.

Tel. No.
(510) 337-1001

By 
(signature of representative of person making charge)

Manuel A. Boigues, Attorney

Office, if any, Cell No.

Print Name and Title

Fax No.
(510) 3371023

Address: 1001 Marina Village Pkwy., Ste. 200
Alameda, CA 94501

Date: 9/11/2013

e-Mail

WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001)
PRIVACY ACT STATEMENT

Solicitation of the information on this form is authorized by the National Labor Relations Act (NLRA), 29 U.S.C. § 151 et seq. The principal use of the information is to assist the National Labor Relations Board (NLRB) in processing unfair labor practice and related proceedings or litigation. The routine uses for the information are fully set forth in the Federal Register, 71 Fed. Reg. 74942-43 (Dec. 13, 2006). The NLRB will further explain these uses upon request. Disclosure of this information to the NLRB is voluntary; however, failure to supply the information will cause the NLRB to decline to invoke its processes.

(b) (6), (b) (7)(C)

INTERNET
FORM NLRB-501
(2-09)UNITED STATES OF AMERICA
NATIONAL LABOR RELATIONS BOARD
CHARGE AGAINST EMPLOYER**DO NOT WRITE IN THIS SPACE**

Case

Date Filed

21-CA-113442

9-16-13

INSTRUCTIONS:

File an original with NLRB Regional Director for the region in which the alleged unfair labor practice occurred or is occurring.

1. EMPLOYER AGAINST WHOM CHARGE IS BROUGHT

a. Name of Employer

Fountain Valley Regional Hospital & Medical Center

b. Tel. No. (714) 966-8090

c. Call No.

f. Fax No.

d. Address (Street, city, state, and ZIP code)

17100 Euclid St.
Fountain Valley, CA 92708

e. Employer Representative

Tim Howard, Chief Human Resources
Officer

g. e-Mail

Tim.howard@tenethealth.com

h. Number of workers employed
approximately 900i. Type of Establishment (factory, mine, wholesaler, etc.)
Hospitalj. Identify principal product or service
Health Care

k. The above-named employer has engaged in and is engaging in unfair labor practices within the meaning of section 8(a), subsections (1) and (1st subsections) (3) of the National Labor Relations Act, and these unfair labor practices are practices affecting commerce within the meaning of the Act, or these unfair labor practices are unfair practices affecting commerce within the meaning of the Act and the Postal Reorganization Act.

2. Basis of the Charge (set forth a clear and concise statement of the facts constituting the alleged unfair labor practices)

Within the past six months, Employer, through its managers, supervisors, and/or agents, has interfered with, restrained, and coerced employees in the exercise of their rights under Section 7 of the National Labor Relations Act ("NLRA") by: (1) maintaining an unlawful Social Media Policy for Employees which prohibits employees from discussing terms and conditions of employment; and (2) discriminating in regard to tenure and terms or conditions of employment to discourage membership in a labor organization when Employer terminated the employment of (b) (6), (b) (7)(C) because of (b) (6) protected concerted activities of discussing employment terms and conditions on (b) (6) Facebook page, pursuant to Employer's unlawful Social Media Policy. By these and other similar acts, Employer has violated NLRA Sections 8(a)(1) and (3).

3. Full name of party filing charge (If labor organization, give full name, including local name and number)

Fountain Valley Professional Association, United Nurses Associations of California/Union of Health Care Professionals, NUHHC, AFSCME, AFL-CIO

4a. Address (Street and number, city, state, and ZIP code)

955 Overland Court, Suite #150
San Dimas, CA 91773-1718

4b. Tel. No. 909-451-0566

4c. Cell No.

4d. Fax No. 909-599-8655

4e. e-Mail

5. Full name of national or international labor organization of which it is an affiliate or constituent unit (to be filled in when charge is filed by a labor organization) United Nurses Associations of California/Union of Health Care Professionals, NUHHC, AFSCME, AFL-CIO

6. DECLARATION

I declare that I have read the above charge and that the statements are true to the best of my knowledge and belief.

By Lisa Demidovich
(signature of representative or person making charge)Lisa Demidovich, General Counsel
(Print/type name and title or office, if any)

Tel. No. 909-599-8622

Office, if any, Cell No.

Fax No. 909-599-8655

e-Mail

Lisa.Demidovich@unacuhcp.org

Address 955 Overland Court, Suite #150; San Dimas, CA 91773-1718

9/16/2013

(date)

WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001)**PRIVACY ACT STATEMENT**

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INTERNET
FORM NLRB-501
(2-08)UNITED STATES OF AMERICA
NATIONAL LABOR RELATIONS BOARD
CHARGE AGAINST EMPLOYER

DO NOT WRITE IN THIS SPACE

Case

21-CA-113548

Date Filed

9-17-13

INSTRUCTIONS:

File an original with NLRB Regional Director for the region in which the alleged unfair labor practice occurred or is occurring.

1. EMPLOYER AGAINST WHOM CHARGE IS BROUGHT

a. Name of Employer

ABLE, Building Maintenance

b. Tel. No 213-765-7805

c. Cell No. 213-798-1181

f. Fax No. 213-763-0514

g. e-Mail

joshua.martinez@ableservice.c

h. Number of workers employed
500+

d. Address (Street, city, state, and ZIP code)

2601 S. Figueroa
Los Angeles CA 90007

e. Employer Representative

Joshua Martinez

i. Type of Establishment (factory, mine, wholesaler, etc.)

Contractor

j. Identify principal product or service

Janitorial

k. The above-named employer has engaged in and is engaging in unfair labor practices within the meaning of section 8(a), subsections (1) and (list subsections)

of the National Labor Relations Act, and these unfair labor

practices are practices affecting commerce within the meaning of the Act, or these unfair labor practices are unfair practices affecting commerce within the meaning of the Act and the Postal Reorganization Act.

2. Basis of the Charge (set forth a clear and concise statement of the facts constituting the alleged unfair labor practices)

Within the last 6 months the employer has engaged in unfair labor practices at 350 S. Grand (Cal Plaza 2). The company representative (Company Supervisor) at this location has gone out of way to harass, banter, ridicule, and unfairly discipline (b) (6), (b) (7)(C) in what we have determined to be reprisals for a labor dispute at this location.

3. Full name of party filing charge (if labor organization, give full name, including local name and number)

Luis Fuentes, Service Employees International Union-United Service Workers West (SEIU-USWW)

4a. Address (Street and number, city, state, and ZIP code)

828 W. Washington Blvd.
Los Angeles, CA 90015

4b. Tel. No. 213.784.7705

4c. Cell No. 323.253.4042

4d. Fax No. 213.284.7725

4e. e-Mail

luis.fuentes@seiu-usww.org

5. Full name of national or international labor organization of which it is an affiliate or constituent unit (to be filled in when charge is filed by a labor organization)

Service Employees International Union-United Service Workers West (SEIU-USWW)

6. DECLARATION

I declare that I have read the above charge and that the statements are true to the best of my knowledge and belief.

By

Luis Fuentes

Organizer

(signature of representative or person making charge)

(Print type name and title or office, if any)

Tel. No

323.253.4042

Office, if any, Cell No.

323.253.4042

Fax No.

213.284.7725

e-Mail

luis.fuentes@seiu-usww.org

Address 828 W. Washington Blvd. Los Angeles CA 90015

9/16/13

(date)

WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001)

PRIVACY ACT STATEMENT

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INTERNET
FORM NLRB-501
(2-08)UNITED STATES OF AMERICA
NATIONAL LABOR RELATIONS BOARD
CHARGE AGAINST EMPLOYER

FORM EXEMPT UNDER 44 U.S.C. 3512

DO NOT WRITE IN THIS SPACE

Case
21-CA-113672Date Filed
9-18-13

INSTRUCTIONS:

File an original with NLRB Regional Director for the region in which the alleged unfair labor practice occurred or is occurring.

1. EMPLOYER AGAINST WHOM CHARGE IS BROUGHT

a. Name of Employer Southern California Gas Company		b. Tel. No. 213 244 3006
		c. Cell No.
		f. Fax No.
d. Address (Street, city, state, and ZIP code) 555 West 5th Street Los Angeles, CA 90013	e. Employer Representative Leonard Prymus	g. e-Mail
		h. Number of workers employed 5,000
i. Type of Establishment (factory, mine, wholesaler, etc.) Utility	j. Identify principal product or service Natural Gas	
k. The above-named employer has engaged in and is engaging in unfair labor practices within the meaning of section 8(a), subsections (1) and (list subsections) 3 of the National Labor Relations Act, and these unfair labor practices are practices affecting commerce within the meaning of the Act, or these unfair labor practices are unfair practices affecting commerce within the meaning of the Act and the Postal Reorganization Act.		

2. Basis of the Charge (set forth a clear and concise statement of the facts constituting the alleged unfair labor practices)

On or about August 5, 2013 the above-named Employer, by (b) (6), (b) (7)(C) (b) (6), (b) (7)(C) and (b) (6), (b) (7)(C) discriminated against a (b) (6), (b) (7)(C) with the knowledge of employee's union support and threatened employee because of activities on behalf of the Union, and coerced employee in the exercise of (b) (6), Section 7 rights.

On or about July 22, 2013 the above named Employer, by (b) (6), (b) (7)(C) and (b) (6), (b) (7)(C) discriminated against a union employee with the knowledge of employee's union support and because of activities on behalf of the Union, coerced employee in the exercise of his Section 7 rights.

"Continued on back side"

3. Full name of party filing charge (if labor organization, give full name, including local name and number)

Utility Workers Union of America, Local 132 AFL-CIO

4a. Address (Street and number, city, state, and ZIP code) 525 N Cabrillo Park Drive Santa Ana, CA 92701	4b. Tel. No. 562 696 0142
	4c. Cell No.
	4d. Fax No. 562 595 0374
	4e. e-Mail nancylogan@uwua132.org

5. Full name of national or international labor organization of which it is an affiliate or constituent unit (to be filled in when charge is filed by a labor organization) Utility Workers Union of America, AFL-CIO

6. DECLARATION

I declare that I have read the above charge and that the statements are true to the best of my knowledge and belief.

By Nancy Logan Nancy Logan
(signature of representative or person making charge) (Print type name and title or office, if any)

Address 525 N Cabrillo Park Drive, Santa Ana, 92701

9/18/2013
(date)

Tel. No. 323 717 5526
Office, if any, Cell No.
Union Secretary-Treasurer
Fax No. 562 696 0374
e-Mail
nancylogan@uwua132.org

WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001)

PRIVACY ACT STATEMENT

Solicitation of the information on this form is authorized by the National Labor Relations Act (NLRA), 29 U.S.C. § 151 et seq. The principal use of the information is to assist the National Labor Relations Board (NLRB) in processing unfair labor practice and related proceedings or litigation. The routine uses for the information are fully set forth in the Federal Register, 71 Fed. Reg. 74942-43 (Dec. 13, 2006). The NLRB will further explain these uses upon request. Disclosure of this information to the NLRB is voluntary, however, failure to supply the information will cause the NLRB to decline to invoke its processes.

CHARGE ATTACHMENT

On or about May 24, 2013 the above named Employer, by (b) (6), (b) (7)(C) discriminated against union supporters with anti-union animus towards employees and threatened employees because of activities on behalf of the Union, and coerced employees in the exercise of their Section 7 rights.

On or about July 24, 2013 the above named Employer, by its officers, agents and representatives discriminated against a (b) (6), (b) (7)(C) out of the Aliso Viejo location with the knowledge of employee's union support and because of activities on behalf of the Union, coerced employee in the exercise of (b) (6) Section 7 rights.

1490 A... 09/21
LOS ANGELES, CA
2013 SEP 18 PM 12:36

Form NLRB - 501 (2-08)

UNITED STATES OF AMERICA
NATIONAL LABOR RELATIONS BOARD
CHARGE AGAINST EMPLOYER

INSTRUCTIONS:

DO NOT WRITE IN THIS SPACE	
Case	Date Filed
21-CA-114364	9-27-13

File an original of this charge with NLRB Regional Director in which the alleged unfair labor practice occurred or is occurring.

1. EMPLOYER AGAINST WHOM CHARGE IS BROUGHT

a. Name of Employer Citrus Wellness Center, LLC d/b/a Alta Vista Healthcare		b. Tel. No. 951-688-8200
d. Address (street, city, state ZIP code) 9020 Garfield Street Riverside, CA 92503		c. Cell No.
e. Employer Representative Micah Reed Administrator		f. Fax No.
		g. e-Mail MRhead@rockporthc.com
		h. Dispute Location (City and State) Riverside, CA
i. Type of Establishment (factory, nursing home, hotel) Skilled Nursing Facility	j. Principal Product or Service Health Care	k. Number of workers at dispute location

1. The above-named employer has engaged in and is engaging unfair labor practices within the meaning of section 8(a), subsections (1) and (3) of the National Labor Relations Act, and these unfair labor practices are practices affecting commerce within the meaning of the Act, or these unfair labor practices are unfair practices affecting commerce within the meaning of the Act and the Postal Reorganization Act.

2. Basis of the Charge (set forth a clear and concise statement of the facts constituting the alleged unfair labor practices)

Within the six months immediately preceding the filing of this charge, the above-named employer, by and through its officers and/or agents, violated Sections 8(a)(1) and 8(a)(3) of the Act when it retaliated against (b) (6), (b) (7)(C) by harassing (b) (6), (b) (7)(C) by targeting only (b) (6), (b) (7)(C) for surveillance regarding (b) (6), (b) (7)(C) work, and by issuing two disciplines to (b) (6), (b) (7)(C) in a 3-day period. The employer is engaging in this retaliatory conduct because of (b) (6), (b) (7)(C) union activities, including, without limitation, (b) (6), (b) (7)(C) work as a (b) (6), (b) (7)(C).

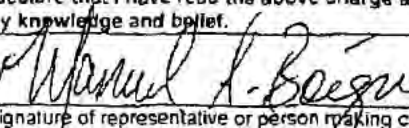
3. Full name of party filing charge (if labor organization, give full name, including local name and number)

SEIU UNITED LONG TERM CARE WORKERS

4a. Address (street and number, city, state, and ZIP code) 2910 Beverly Boulevard Los Angeles, CA 90057	4b. Tel. No. (213) 985-0463
	4c. Cell No.
	4d. Fax No. (213) 368-0687
	4e. e-Mail

5. Full name of national or international labor organization of which it is an affiliate or constituent unit (to be filled in when charge is filed by a labor organization)

Service Employees International Union

6. DECLARATION I declare that I have read the above charge and that the statements are true to the best of my knowledge and belief.		Tel. No. (510) 337-1001
By  (signature of representative or person making charge)	Manuel A. Boigues, Attorney	Office, if any, Cell No.
Address: 1001 Marina Village Pkwy., Ste. 200 Alameda, CA 94501	Date: 9/24/13	Fax No. (510) 3371023
		e-Mail

WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001)
PRIVACY ACT STATEMENT

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(b) (6), (b) (7)(C)

INTERNET
FORM NLRB 501
(2-08)UNITED STATES OF AMERICA
NATIONAL LABOR RELATIONS BOARD
CHARGE AGAINST EMPLOYER

FORM EXEMPT UNDER 29 U.S.C. 2041

DO NOT WRITE IN THIS SPACE

Case

Date Filed

21-CA-114433

9-30-13

INSTRUCTIONS:

File an original with NLRB Regional Director for the region in which the alleged unfair labor practice occurred or is occurring

1 EMPLOYER AGAINST WHOM CHARGE IS BROUGHT

a. Name of Employer

Casino Pauma

b. Tel No. 877-687-2862

c. Cell No.

f. Fax No. 760-742-8677

g. e-Mail

h. Number of workers employed

d. Address (Street, city, state, and ZIP code)

777 Pauma Reservation Road

P.O. Box 1067

Pauma Valley, CA 92061

e. Employer Representative

Annelle Lerner, HR Director

i. Type of Establishment (factory, mine, wholesaler, etc.)

Casino

j. Identify principal product or service

Food, beverage, hotel rooms, gambling

k. The above-named employer has engaged in and is engaging in unfair labor practices within the meaning of section 8(a), subsections (1) and (list subsections) (3)

of the National Labor Relations Act, and these unfair labor

practices are practices affecting commerce within the meaning of the Act, or these unfair labor practices are unfair practices affecting commerce within the meaning of the Act and the Postal Reorganization Act.

2. Basis of the Charge (set forth a clear and concise statement of the facts constituting the alleged unfair labor practices)

Within the past six months, the above-named Employer interfered with, restrained and coerced employees in their exercise of Section 7 rights and discriminated against employees because of their support for the Charging Party by giving (b) (6), (b) (7)(C) a "note to file" because (b) (6) wore a union button and by threatening (b) (6), (b) (7)(C) with a suspension pending investigation if (b) (6) wore a union button again.

3. Full name of party filing charge (if labor organization, give full name, including local name and number)

UNITE HERE International Union

4a. Address (Street and number, city, state and ZIP code)

275 Seventh Avenue,

New York, NY 10001-6708

4b. Tel No. 212-265-7000

4c. Cell No.

4d. Fax No. 212-265-3415

4e. e-Mail

5. Full name of national or international labor organization of which it is an affiliate or constituent unit (to be filled in when charge is filed by a labor organization)

UNITE HERE International Union

6. DECLARATION

I declare that I have read the above charge and that the statements are true to the best of my knowledge and belief

By



(signature of representative or person making charge)

Kristin L. Martin - Davis, Cowell & Bowe

(Print type name and title or office, if any)

Tel No. 415-597-7200

Office, if any, Cell No.

Fax No. 415-597-7201

e-Mail

klm@dcbf.com

595 Market St., Ste 1400, San Francisco, CA 94105

Address

9/30/2013
(date)

WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001)

PRIVACY ACT STATEMENT

Solicitation of the information on this form is authorized by the National Labor Relations Act (NLRA), 29 U.S.C. § 151 et seq. The principal use of the information is to assist the National Labor Relations Board (NLRB) in processing unfair labor practice and related proceedings or litigation. The routine uses for the information are fully set forth in the Federal Register, 71 Fed. Reg. 74942-43 (Dec. 13, 2006). The NLRB will further explain these uses upon request. Disclosure of this information to the NLRB is voluntary, however failure to supply the information will cause the NLRB to decline to invoke its processes.

FORM NLRB-501
(11-84)UNITED STATES OF AMERICA
NATIONAL LABOR RELATIONS BOARD
CHARGE AGAINST EMPLOYER

FORM EXEMPT UNDER 44 U.S.C. 3512

DO NOT WRITE IN THIS SPACE

Case

21-CA-115431

Date Filed

10-23-13

INSTRUCTIONS:

File an original and 4 copies of this charge with NLRB Regional Director for the region in which the alleged unfair labor practice occurred or is occurring.

1. EMPLOYER AGAINST WHOM CHARGE IS BROUGHT

a. Name of Employer STG International		b. Number of Workers Employed 15
c. Address (street, city, State, ZIP, Code) 99 Canal Center Plaza, Suite 500 Alexandria, VA 22314	d. Employer Representative Marcia Euwema	e. Telephone No. 703-578-6030 X 264 Fax No. 866-905-3679
f. Type of Establishment (factory, mine, wholesaler, etc.) Medical service for the Federal Government	g. Identify Principal Product or Service Provides medical service at Immigration Detention center.	
h. The above-named employer has engaged in and is engaging in unfair labor practices within the meaning of Section 8(a), subsections (1) and (list subsections) 8(a)(1)(3) of the National Labor Relations Act, and these unfair labor practices are unfair practices affecting commerce within the meaning of the Act.		

2. Basis of the Charge (set forth a clear and concise statement of the facts constituting the alleged unfair labor practices.)

On or about (b) (6), (b) (7)(C) 2013, the company violated the National Labor Relations Act when they terminated the employment of (b) (6), (b) (7)(C). The company has also violated the act by disciplining employees for calling in sick without reaching the threshold of discipline as outlined in the STG International handbook.

By the above and other acts, the above-named employer has interfered with, restrained, and coerced employees in the exercise of the rights guaranteed in Section 7 of the Act.

3. Full name of party filing charge (if labor organization, give full name, including local name and number)

Teamsters, Chauffeurs, Warehousemen and Helpers Local Union 542

4a. Address (street and number, city, State, and ZIP Code) 4666 Mission Gorge Place San Diego, CA 92120	4b. Telephone No. 3619-582-0542 Fax No. 619-582-0059
---	---

5. Full name of national or international labor organization of which it is an affiliate or constituent unit (to be filled in when charge is filed by a labor organization)

International Brotherhood of Teamsters

6. DECLARATION

I declare that I have read the above charge and that the statements are true to the best of my knowledge and belief.

By  (Signature of representative or person making charge)	President (Title, if any)
Address 4666 Mission Gorge PL, San Diego CA 92120	Fax No. 619-582-0059 619-582-0542 (Telephone No.)
	Date October 22, 2013

WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001)

INTERNET
FORM NLRB-501
(2-08)UNITED STATES OF AMERICA
NATIONAL LABOR RELATIONS BOARD
CHARGE AGAINST EMPLOYER

FORM EXEMPT UNDER 44 U.S.C. 3512

DO NOT WRITE IN THIS SPACE

Case

21-CA-115910

Date Filed

10-29-13

INSTRUCTIONS:

File an original with NLRB Regional Director for the region in which the alleged unfair labor practice occurred or is occurring.

1. EMPLOYER AGAINST WHOM CHARGE IS BROUGHT

a. Name of Employer

Green Fleet Systems, LLC

b. Tel. No. 310-816-0610

c. Cell No.

f. Fax No. 310-830-4217

d. Address (Street, city, state, and ZIP code)

20500 S Alameda Street
Carson, CA 90221

e. Employer Representative

g. e-Mail

h. Number of workers employed

i. Type of Establishment (factory, mine, wholesaler, etc.)
trucking and distributionj. Identify principal product or service
trucking and distribution

k. The above-named employer has engaged in and is engaging in unfair labor practices within the meaning of section 8(a), subsections (1) and (list subsections) 8(a)(1) and 8(a)(3) of the National Labor Relations Act, and these unfair labor practices are practices affecting commerce within the meaning of the Act, or these unfair labor practices are unfair practices affecting commerce within the meaning of the Act and the Postal Reorganization Act.

2. Basis of the Charge (set forth a clear and concise statement of the facts constituting the alleged unfair labor practices)

See attached

3. Full name of party filing charge (if labor organization, give full name, including local name and number)
International Brotherhood of Teamsters Port Division

4a. Address (Street and number, city, state, and ZIP code)

3888 Cherry Avenue
Long Beach, CA 90807

4b. Tel. No. 202-439-5343

4c. Cell No. 202-439-5343

4d. Fax No. 562-595-1896

4e. e-Mail

5. Full name of national or international labor organization of which it is an affiliate or constituent unit (to be filled in when charge is filed by a labor organization)
International Brotherhood of Teamsters

6. DECLARATION

I declare that I have read the above charge and that the statements are true to the best of my knowledge and belief.

By Mike Manley
(Signature of representative or person making charge)

Mike Manley

(Print/type name and title or office, if any)

Tel. No. 202-624-8711

Office, if any, Cell No.
202-437-5357

Fax No. 202-624-6884

e-Mail
mmanley@teamster.org

Address 25 Louisiana, N.W., Washington, D.C. 20001

10/29/13
(date)

WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001)

PRIVACY ACT STATEMENT

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**ATTACHMENT
GREEN FLEET SYSTEMS, LLC CHARGE
OCTOBER 23, 2013**

Within the last six (6) months the Employer, acting through its agents and representatives, coerced employees in the exercise of their Section 7 rights by engaging in unlawful surveillance, including videotaping and photographing employees engaged in concerted protected activity;

Within the last six (6) months the Employer, acting through its agents and representatives, has retaliated against employees for their union support and activity, as well as their concerted protected activity by reducing their work hours.

Within the last six (6) months, the Employer, acting through its agents and representatives, has modified its work rules and policies in retaliation for employees' union support and organizing activity and in order to coerce employees in the exercise of their Section 7 rights.

Within the last six months, the Employer, acting through its agents and representatives, has disciplined its employee (b) (6), (b) (7)(C) in retaliation for (b) (6) participation in an unfair labor practice strike.

2013 OCT 29 PM 2:21
ILRB REGION 21
LOS ANGELES, CA

UNITED STATES OF AMERICA
NATIONAL LABOR RELATIONS BOARD
CHARGE AGAINST EMPLOYER

DO NOT WRITE IN THIS SPACE	
Case 21-CA-115946	Date Filed 10/29/13

INSTRUCTIONS

File an original and 4 copies of this charge with NLRB Regional Director for the region in which the alleged unfair labor practice occurred or is occurring.

1. EMPLOYER AGAINST WHOM CHARGE IS BROUGHT		
a. Name of Employer AMERICAN BUILDING MAINTENANCE COMPANY		b. Number of workers employed 200 +
c. Address (street, city, state, ZIP code) 5200 S. Eastern Avenue City of Commerce, CA 90044	d. Employer Representative Mike Sims, Manager	e. Telephone No. Ph: (323) 720-4020
f. Type of Establishment (factory, mine, wholesaler, etc.) Building maintenance company	g. Identify principal product or service Maintenance services for commercial customers	
h. The above-named employer has engaged in and is engaging in unfair labor practices within the meaning of section 8(a), subsection(s) (1) and (3) of the National Labor Relations Act, and these unfair labor practices are unfair practices affecting commerce within the meaning of the Act.		
2. Basis of the Charge (set forth a clear and concise statement of the facts constituting the alleged unfair labor practices)		
<p>Within the past 6-month period while working at Staples Center, the above-named Employer by (b) (6), (b) (7)(C) (b) (6), (b) (7)(C) disciplined employee (b) (6), (b) (7)(C) assigned (b) (6) to more onerous working conditions, threatened (b) (6) with unspecified reprisals and/or termination in retaliation for engaging in union and/or protected concerted activities. During that same 6-month time period, the Employer, by (b) (6), (b) (7)(C) (b) (6), (b) (7)(C) interrogated (b) (6), (b) (7)(C) regarding (b) (6) Union activities.</p> <p>By the above and other acts, the above-named employer has interfered with, restrained, and coerced employees in the exercise of the rights guaranteed in Section 7 of the Act.</p>		
3. Full name of party filing charge (if labor organization, give full name, including local name and number) (b) (6), (b) (7)(C)		
4a. Address (street and number, city, state and ZIP code) (b) (6), (b) (7)(C)		4b. Telephone No. Ph: (b) (6), (b) (7)(C)
5. Full name of national or international labor organization of which it is an affiliate or constituent unit (to be filled in when charge is filed by a labor organization). N/A		
6. DECLARATION		
I declare that I have read the above charge and that the statements are true to the best of my knowledge and belief.		
By Signature Address (b) (6), (b) (7)(C)	Title An individual Telephone No. Ph: (b) (6), (b) (7)(C)	Date 10-29-13

WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT
(U.S. CODE, TITLE 18, SECTION 1001)

I.O. Inquiry # (b) (6), (b) (7)(C)

UNITED STATES OF AMERICA
NATIONAL LABOR RELATIONS BOARD
CHARGE AGAINST EMPLOYER

DO NOT WRITE IN THIS SPACE

Case

21-CA-116052

Date Filed

10-30-13

INSTRUCTIONS:

File an original with NLRB Regional Director for the region in which the alleged unfair labor practice occurred or is occurring.

1. EMPLOYER AGAINST WHOM CHARGE IS BROUGHT

a. Name of Employer

UNF West, Inc., a/k/a/ United Natural Foods, Inc.

b. Tel. No. (951) 697-0013

c. Cell No.

f. Fax No. (951) 563-2359

g. e-Mail

h. Number of workers employed
250+

d. Address (Street, city, state, and ZIP code)

22150 Goldencrest Drive
Moreno Valley, CA 92253

e. Employer Representative

John Owens

i. Type of Establishment (factory, mine, wholesaler, etc.)

Wholesaler

j. Identify principal product or service

Food

k. The above-named employer has engaged in and is engaging in unfair labor practices within the meaning of section 8(a), subsections (1) and (1st subsections) (3) of the National Labor Relations Act, and these unfair labor practices are practices affecting commerce within the meaning of the Act, or these unfair labor practices are unfair practices affecting commerce within the meaning of the Act and the Postal Reorganization Act.

2. Basis of the Charge (set forth a clear and concise statement of the facts constituting the alleged unfair labor practices)

Within the past six (6) months, the Employer discriminated against and discharged employee (b) (6), (b) (7)(C) because of (b) (6) union and other protected, concerted activities in violation of Section 8(a)(1) and (3) of the Act.

3. Full name of party filing charge (if labor organization, give full name, including local name and number)

Teamsters, Chauffeurs, Warehousemen, Industrial and Allied Workers of America, Local 166, International Brotherhood of Teamsters

4a. Address (Street and number, city, state, and ZIP code)

18597 Valley Boulevard
Bloomington, CA 92316

4b. Tel. No. (909) 877-8326

4c. Cell No.

4d. Fax No. (909) 877-2812

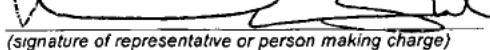
4e. e-Mail

5. Full name of national or international labor organization of which it is an affiliate or constituent unit (to be filled in when charge is filed by a labor organization)

International Brotherhood of Teamsters

6. DECLARATION

I declare that I have read the above charge and that the statements are true to the best of my knowledge and belief.

By  William Sheh, Attorney
(signature of representative or person making charge) (Print/type name and title or office, if any)

Tel. No. (213) 386-3860

Office, if any, Cell No.

Fax No. (213) 386-5583

e-Mail

Address 3550 Wilshire Blvd., Suite 2000, Los Angeles, CA 90010

10/28/2013
(date)

WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001)

PRIVACY ACT STATEMENT

Solicitation of the information on this form is authorized by the National Labor Relations Act (NLRA), 29 U.S.C. § 151 *et seq.* The principal use of the information is to assist the National Labor Relations Board (NLRB) in processing unfair labor practice and related proceedings or litigation. The routine uses for the information are fully set forth in the Federal Register, 71 Fed. Reg. 74942-43 (Dec. 13, 2006). The NLRB will further explain these uses upon request. Disclosure of this information to the NLRB is voluntary; however, failure to supply the information will cause the NLRB to decline to invoke its processes.

FORM EXEMPT UNDER 44 U.S.C. 3512

INTERNET
FORM NLRB-501
(2-08)UNITED STATES OF AMERICA
NATIONAL LABOR RELATIONS BOARD
CHARGE AGAINST EMPLOYER

DO NOT WRITE IN THIS SPACE

Case 21-CA-116108	Date Filed 10-30-13
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INSTRUCTIONS:

File an original with NLRB Regional Director for the Region in which the alleged unfair labor practice occurred or is occurring

1. EMPLOYER AGAINST WHOM CHARGE IS BROUGHT		
a. Name of Employer DIRECTV U.S. DIRECTV Holdings LLC		b. Tel. No.
		c. Cell No.
		f. Fax No. (310) 868-1694
d. Address (Street, city, state, and ZIP code) 19335 S. Laruel Park Road Rancho Dominguez, CA 90220	e. Employer Representative Adrian Dimech	g. e-Mail
		h. Number of workers employed
i. Type of Establishment (factory, mine, wholesaler, etc.) T.V. Programming	j. Identify principal product or service T.V. Programming	
k. The above-named employer has engaged in and is engaging in unfair labor practices within the meaning of section 8(a), subsections (1) subsections (3) and (5) of the National Labor Relations Act, and these unfair labor practices are practices affecting commerce within the meaning of the Act, or these unfair labor practices are unfair practices affecting commerce within the meaning of the Act.		
2. Basis of the Charge (set forth a clear and concise statement of the facts constituting the alleged unfair labor practices) Within the last six months the above named Employer has terminated an employee on account of <input checked="" type="checkbox"/> Union and or protected activity. Employer has refused to allow the employee <input checked="" type="checkbox"/> Weingarten rights. The Employer has terminated an employee without bargaining about the decision or effects of the termination.		
4. Full name of party filing charge (if labor organization, give full name, including local name and number) Machinists District Lodge No. 947		
4a. Address (Street and number, city, state, and ZIP code) 535 West Willow Street Long Beach, CA 90806-2830		4b. Tel. No. (562) 427-8900
		4c. Cell No.
		4d. Fax No. (562) 427-1122
		4e. e-Mail
5. Full name of national or international labor organization of which it is an affiliate or constituent unit (to be filled in when charge is filed by a labor organization) International Union of Machinists and Aerospace Workers		
6. DECLARATION I declare that I have read the above charge and that the statements are true to the best of my knowledge and belief. By <u>Antonio Ruiz</u> Antonio Ruiz, Attorney (signature of representative or person making charge) (Print/type name and title or office, if any) Address: 1001 Marina Village parkway, Suite 200 Alameda CA 94501 October 30, 2013 (date)		Tel. No. (510) 337-1001 Office, if any, Cell No. Fax No. (510) 337-1023 e-Mail

WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001)

PRIVACY ACT STATEMENT

INTERNET
FORM NLRB-501
(2-08)UNITED STATES OF AMERICA
NATIONAL LABOR RELATIONS BOARD
CHARGE AGAINST EMPLOYER

FORM EXEMPT UNDER 44 U.S.C. 3512

DO NOT WRITE IN THIS SPACE

Case
21-CA-116403Date Filed
11-4-13

INSTRUCTIONS:

File an original with NLRB Regional Director for the region in which the alleged unfair labor practice occurred or is occurring.

1. EMPLOYER AGAINST WHOM CHARGE IS BROUGHT

a. Name of Employer Pacific 9 Transportation, Inc.		b. Tel. No. 310-603-6011
		c. Cell No.
		f. Fax No. 310-603-6012
d. Address (Street, city, state, and ZIP code) 2045 E. Carson Street, Unit B Carson CA 90810		g. e-Mail info@pac9.com
e. Employer Representative Chris Vu, President		h. Number of workers employed 156
i. Type of Establishment (factory, mine, wholesaler, etc.) trucking	j. Identify principal product or service trucking	
k. The above-named employer has engaged in and is engaging in unfair labor practices within the meaning of section 8(a), subsections (1) and (list subsections) 8(a)(1) and 8(a)(3) of the National Labor Relations Act, and these unfair labor practices are practices affecting commerce within the meaning of the Act, or these unfair labor practices are unfair practices affecting commerce within the meaning of the Act and the Postal Reorganization Act.		
2. Basis of the Charge (set forth a clear and concise statement of the facts constituting the alleged unfair labor practices) Within the last six months, the Employer, acting through its agents and representatives have retaliated against drivers on account of their support for the Union and their concerted protected activities by assigning less work to union supporters, denying union supporters necessary maintenance and repairs and disciplining union supporters; Within the last six months, the Employer, acting through its agents and representatives have threatened drivers with discharge in retaliation for their union support and concerted protected activities; Within the last six months, the Employer, acting through its agents and representatives have restrained and coerced drivers in the exercise of their Section 7 rights by telling drivers that the Employer would never allow drivers to have a union.		
3. Full name of party filing charge (if labor organization, give full name, including local name and number) International Brotherhood of Teamsters		
4a. Address (Street and number, city, state, and ZIP code) 25 Louisiana, N.W. Washington, D.C. 20001		4b. Tel. No. 202-624-8711
		4c. Cell No. 202-437-5357
		4d. Fax No.
		4e. e-Mail mmanley@teamster.org
5. Full name of national or international labor organization of which it is an affiliate or constituent unit (to be filled in when charge is filed by a labor organization) International Brotherhood of Teamsters		
6. DECLARATION I declare that I have read the above charge and that the statements are true to the best of my knowledge and belief. By <u>Mike Manley</u> Mike Manley (signature of representative or person making charge) (Print/type name and title or office, if any)		Tel. No. 202-624-8711
		Office, if any, Cell No.
		Fax No. 202-624-6884
Address 25 Louisiana, N.W., Washington, D.C. 20001		e-Mail mmanley@teamster.org
		11/4/13 (date)

WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001)

PRIVACY ACT STATEMENT

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INTERNET
FORM NLRB-501
(2-08)UNITED STATES OF AMERICA
NATIONAL LABOR RELATIONS BOARD
CHARGE AGAINST EMPLOYER

FORM EXEMPT UNDER 44 U.S.C. 3512

DO NOT WRITE IN THIS SPACE

Case

Date Filed

21-CA-117456

11-19-13

INSTRUCTIONS:

File an original with NLRB Regional Director for the region in which the alleged unfair labor practice occurred or is occurring.

1. EMPLOYER AGAINST WHOM CHARGE IS BROUGHT

a. Name of Employer Kindred Rehabcare		b. Tel. No. 714-893-4541 X 5073
		c. Cell No.
		f. Fax No. 714-893-3407
d. Address (Street, city, state, and ZIP code) 300 Hospital Circle Westminster, CA 92683	e. Employer Representative Julie Myers McDearmon	g. e-Mail
		h. Number of workers employed 18
i. Type of Establishment (factory, mine, wholesaler, etc.) Medical	j. Identify principal product or service Healthcare	

k. The above-named employer has engaged in and is engaging in unfair labor practices within the meaning of section 8(a), subsections (1) and (list subsections) and (3) of the National Labor Relations Act, and these unfair labor practices are practices affecting commerce within the meaning of the Act, or these unfair labor practices are unfair practices affecting commerce within the meaning of the Act and the Postal Reorganization Act.

2. Basis of the Charge (set forth a clear and concise statement of the facts constituting the alleged unfair labor practices)

Within the past six (6) months and during the critical period, the above named Employer has suspended employee (b) (6), (b) (7)(C) for (b) (6) support of the charging party. The Employer has restrained and coerced employees in the exercise of their section 7 rights. The union requests Section 10(j) relief based on the severity of the misconduct alleged and the interference with the employees' free choice.

3. Full name of party filing charge (if labor organization, give full name, including local name and number)

National Union of Healthcare Workers, CNA

4a. Address (Street and number, city, state, and ZIP code)

5801 Christie Ave. Suite 525
Emeryville, CA 94608

4b. Tel. No. 510-834-2009

4c. Cell No.

4d. Fax No. 510-834-2019

4e. e-Mail

5. Full name of national or international labor organization of which it is an affiliate or constituent unit (to be filled in when charge is filed by a labor organization) NONE

6. DECLARATION

I declare that I have read the above charge and that the statements are true to the best of my knowledge and belief.

By

Florice Hoffman

(signature of representative or person making charge)

(Print type name and title or office, if any)

Nov. 19, 2013

8502 E. Chapman Ave. Suite 353, Orange, CA 92869

Address

(date)

Tel. No. 714-282-1179

Office, if any, Cell No.
626-524-5965

Fax No. 714-282-7918

e-Mail

hoffman@socal.rr.com

WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, and SECTION 1001)

PRIVACY ACT STATEMENT

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FORM EXEMPT UNDER 44 U.S.C. 3512

INTERNET
FORM NLRB-501
(2-08)UNITED STATES OF AMERICA
NATIONAL LABOR RELATIONS BOARD
CHARGE AGAINST EMPLOYER

DO NOT WRITE IN THIS SPACE

Case
21-CA-118694Date Filed
12-10-13

INSTRUCTIONS:

File an original with NLRB Regional Director for the region in which the alleged unfair labor practice occurred or is occurring.

1. EMPLOYER AGAINST WHOM CHARGE IS BROUGHT

a. Name of Employer

Anheuser-Busch Sales, Pomona

b. Tel. No. (949) 521-3890

c. Cell No.

f. Fax No.

g. e-Mail

h. Number of workers employed
24

d. Address (Street, city, state, and ZIP code)

2800 S. Reservoir Street
Pomona, CA 91766

e. Employer Representative

Jim Lukowski

i. Type of Establishment (factory, mine, wholesaler, etc.)
Wholesalerj. Identify principal product or service
Alcoholic Beverage

k. The above-named employer has engaged in and is engaging in unfair labor practices within the meaning of section 8(a), subsections (1) and (list subsections) (3) of the National Labor Relations Act, and these unfair labor practices are practices affecting commerce within the meaning of the Act, or these unfair labor practices are unfair practices affecting commerce within the meaning of the Act and the Postal Reorganization Act.

2. Basis of the Charge (set forth a clear and concise statement of the facts constituting the alleged unfair labor practices)

Within the past six (6) months, the Employer has violated the Act by creating the impression of surveillance among its employees of the employees' union and other protected concerted activities.

Within the past six (6) months, the Employer has violated the Act by threatening to retaliate against an employee because of the employee's union and other protected concerted activities.

Within the past six (6) months, the Employer has violated the Act by retaliating against an employee by suspending the employee because of the employee's union and other protected concerted activities.

3. Full name of party filing charge (if labor organization, give full name, including local name and number)

Teamsters, Chauffeurs, Warehousemen, Industrial and Allied Workers of America, Local 166, International Brotherhood of Teamsters

4a. Address (Street and number, city, state, and ZIP code)

18597 Valley Boulevard
Bloomington, CA 92316

4b. Tel. No. (909) 877-8326

4c. Cell No.

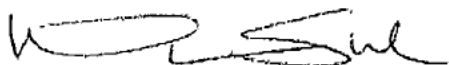
4d. Fax No. (909) 877-2812

4e. e-Mail

5. Full name of national or international labor organization of which it is an affiliate or constituent unit (to be filled in when charge is filed by a labor organization)
International Brotherhood of Teamsters

6. DECLARATION

I declare that I have read the above charge and that the statements are true to the best of my knowledge and belief.

By 
(signature of representative or person making charge)

William Sheh, Attorney

(Print/Type name and title or office, if any)

Tel. No. (213) 386-3860

Office, if any, Cell No.

Fax No. (213) 386-5583

e-Mail

Address 3550 Wilshire Blvd., Suite 2000, Los Angeles, CA 90010

12/10/2013
(date)

WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001)

PRIVACY ACT STATEMENT

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FORM EXEMPT UNDER 44 U.S.C. 3512

INTERNET
FORM NLRB-501
(2-08)UNITED STATES OF AMERICA
NATIONAL LABOR RELATIONS BOARD
CHARGE AGAINST EMPLOYER

DO NOT WRITE IN THIS SPACE

Case

21-CA-118952

Date Filed

12-12-13

INSTRUCTIONS:

File an original with NLRB Regional Director for the region in which the alleged unfair labor practice occurred or is occurring.

1. EMPLOYER AGAINST WHOM CHARGE IS BROUGHT

a. Name of Employer WINDSOR HEALTH CARE OF SNF MANAGEMENT - WINDSOR GARDENS CONVALESCENT CENTER ANAHEIM		b. Tel. No. (714) 826-8950
d. Address (Street, city, state, and ZIP code) 3415 West Ball Road Anaheim, CA 92804		c. Cell No. ()
e. Employer Representative Isaac Shabal		f. Fax No. (714) 229-9437
		g. e-Mail
		h. Number of workers employed
i. Type of Establishment (factory, mine, wholesaler, etc.) Healthcare facility	j. Identify principal product or service Healthcare services	
k. The above-named employer has engaged in and is engaging in unfair labor practices within the meaning of section 8(a), subsections (1) and (1st subsections) (5) of the National Labor Relations Act, and these unfair labor practices are practices affecting commerce within the meaning of the Act, or these unfair labor practices are unfair practices affecting commerce within the meaning of the Act and the Postal Reorganization Act.		

2. Basis of the Charge (set forth a clear and concise statement of the facts constituting the alleged unfair labor practices)

Within the last months immediately preceding the filing of this charge the above-named employer, by and through its officers, violated Sections 8(a)(1) and (5) of the Act when it failed to bargain with the Union in good faith regarding the decision to terminate employees, or the effects of that discipline, and/or implementing without notice to or bargaining with the Union a policy of disciplining employees. The employer also violated the Act by unlawfully disciplining bargaining unit members pursuant to the aforesaid unilaterally implemented policy without first giving the Union notice and an opportunity to bargain about the proposed discipline.

By the above and other acts, the above-named employer has interfered with, restrained, and coerced employees in the exercise of the rights guaranteed in Section 7 of the Act.

3. Full name of party filing charge (if labor organization, give full name, including local name and number)

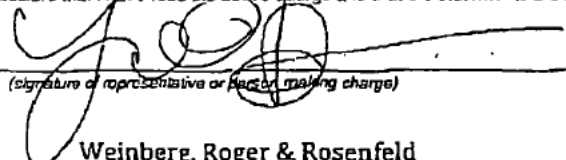
SERVICE EMPLOYEES INTERNATIONAL UNION, UNITED LONG TERM CARE WORKERS

4a. Address (Street and number, city, state, and ZIP code) 2910 Beverly Blvd. Los Angeles, CA 90057 Union Representative: Felix Beltran	4b. Tel. No. (213) 985-0463
	4c. Cell No. ()
	4d. Fax No. (213) 985-0463
	4e. e-Mail

5. Full name of national or international labor organization of which it is an affiliate or constituent unit (to be filled in when charge is filed by a labor organization)
SEIU, ULTCW, Service Employees International Union, United Long Term Care Workers

6. DECLARATION

I declare that I have read the above charge and that the statements are true to the best of my knowledge and belief.


Lisl R. Duncan, Attorney
(Print/type name and title or office, if any)Weinberg, Roger & Rosenfeld
Address 800 Wilshire Boulevard, Suite 1320, Los Angeles, CA 90017
December 12, 2013 (date)

Tel. No. (213) 380-2344
Office, if any, Cell No.
Fax No. (213) 443-5098
e-Mail lduncan@unioncounsel.net

WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001)

PRIVACY ACT STATEMENT

Solicitation of the information on this form is authorized by the National Labor Relations Act (NLRA), 29 U.S.C. § 151 et seq. The principal use of the information is to assist the National Labor Relations Board (NLRB) in processing unfair labor practice and related proceedings or litigation. The routine uses for the information are fully set forth in the Federal Register, 71 Fed. Reg. 74942-43 (Dec. 13, 2006). The NLRB will further explain these uses upon request. Disclosure of this information to the NLRB is voluntary; however, failure to supply the information will cause the NLRB to decline to invoke its processes.

(b) (6), (b) (7)(C)

UNITED STATES OF AMERICA
NATIONAL LABOR RELATIONS BOARD
CHARGE AGAINST EMPLOYER

INSTRUCTIONS:

DO NOT WRITE IN THIS SPACE	
Case	Date Filed
21-CA-118955	December 13, 2013

File an original of this charge with NLRB Regional Director in which the alleged unfair labor practice occurred or is occurring.

1. EMPLOYER AGAINST WHOM CHARGE IS BROUGHT

a. Name of Employer POMONA COLLEGE		b. Tel. No. 909-621-8136
c. Address (street, city, state ZIP code) 101 N. COLLEGE WAY, CLAREMONT, CA 91711	d. Employer Representative BOB ROBINSON	c. Cell No.
		f. Fax No.
		g. e-Mail
h. Dispute Location (City and State)	i. Type of Establishment (factory, nursing home, hotel) COLLEGE	j. Principal Product or Service

1. The above-named employer has engaged in and is engaging in unfair labor practices within the meaning of section 8(a), subsections (1) AND (3) of the National Labor Relations Act, or these unfair labor practices are unfair practices affecting commerce within the Reorganization Act.

2. Basis of the Charge (set forth a clear and concise statement of the facts constituting the alleged unfair labor practices)

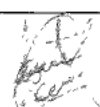
WITHIN THE PAST SIX MONTHS, THE ABOVE-NAMED EMPLOYER TERMINATED (b) (6), (b) (7)(C) BECAUSE OF (b) (6), (b) (7) UNION AND OTHER PROTECTED CONCERTED ACTIVITY.

3. Full name of party filing charge (if labor organization, give full name, including local name and number)

UNITE HERE LOCAL 11

4a. Address (street and number, city, state, and ZIP code) 464 S. LUCAS AVE., LOS ANGELES, CA 90017	4b. Tel. No. 213-481-8530 EXT. 270
	4c. Cell No. 951-581-5670
	4d. Fax No.
	4e. e-Mail ignaciocortes@unitehere11.org

5. Full name of national or international labor organization of which it is an affiliate or constituent unit (to be filled in when charge is filed by a labor organization)

6. DECLARATION I declare that I have read the above charge and that the statements are true to the best of my knowledge and belief.		Tel. No. 213-481-8530 EXT. 270
By:  (signature of representative or person making charge) Address:	Ignacio M. Cortes, Organizer Print Name and Title Date:	Cell No. 951-581-5670
		Fax No.
		e-Mail ignaciocortes@unitehere11.org

WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001)
PRIVACY ACT STATEMENT

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1-955122254

Form NLRB - 501 (2-08)

**UNITED STATES OF AMERICA
NATIONAL LABOR RELATIONS BOARD
CHARGE AGAINST EMPLOYER**

INSTRUCTIONS:

DO NOT WRITE IN THIS SPACE	
Case	Date Filed
21-CA-119154	12-17-13

File an original of this charge with NLRB Regional Director in which the alleged unfair labor practice occurred or is occurring.

1. EMPLOYER AGAINST WHOM CHARGE IS BROUGHT

a. Name of Employer GREEN FLEET SYSTEMS, LLC		b. Tel. No. (310) 667-8450
		c. Cell No.
d. Address (street, city, state ZIP code) 20500 S Alameda Street Carson, CA 90810	e. Employer Representative Gary Mooney	f. Fax No. (310)830-4217
		g. e-Mail
		h. Dispute Location (City and State) CARSON, CA
i. Type of Establishment (factory, nursing home, hotel) Trucking and distribution	j. Principal Product or Service trucking and distribution	k. Number of workers at dispute location 100+

1. The above-named employer has engaged in and is engaging in unfair labor practices within the meaning of section 8(a), subsections (1) and (3) of the National Labor Relations Act, and these unfair labor practices are practices affecting commerce within the meaning of the Act, or these unfair labor practices are unfair practices affecting commerce within the meaning of the Act and the Postal Reorganization Act.

2. Basis of the Charge (set forth a clear and concise statement of the facts constituting the alleged unfair labor practices)

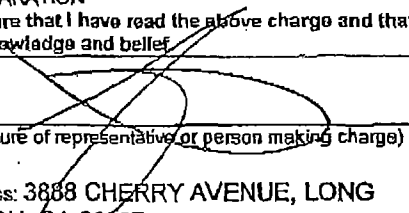
See attached

3. Full name of party filing charge (if labor organization, give full name, including local name and number).

INTERNATIONAL BROTHERHOOD OF TEAMSTERS PORT DIVISION

4a. Address (street and number, city, state, and ZIP code) 3888 CHERRY AVENUE, LONG BEACH, CA 90807	4b. Tel. No. (202)439-5343
	4c. Cell No. (202)439-5343
	4d. Fax No. (562)595-1896
	4e. e-Mail

5. Full name of national or international labor organization of which it is an affiliate or constituent unit (to be filled in when charge is filed by a labor organization)

6. DECLARATION I declare that I have read the above charge and that the statements are true to the best of my knowledge and belief.		Tel. No. (202)439-5343
By: 	CARLOS SANTAMARIA, Organizer	Office, if any, Cell No. (202)439-5343
(signature of representative or person making charge)	Print Name and Title	Fax No. (562)595-1896
Address: 3888 CHERRY AVENUE, LONG BEACH, CA 90807	Date: 12/17/13	e-Mail

**WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001)
PRIVACY ACT STATEMENT**

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ATTACHMENT

GREEN FLEET SYSTEMS, LLC CHARGE

Within the last six months, the Employer, by its agents and representatives, has interfered with, restrained, and coerced its employees by encouraging and/or permitting non-union supporter employees to harass, provoke, and/or assault union supporter employees, interrogating employees about their union sentiments, threatening and/or attempting to discipline employees, making unlawful anti-union statements to employees, assisting employees in circulating an anti-union petition, assisting employees in funding and/or operating an anti-union campaign, instructing employees to report to the Employer the union activities of other employees and the work activities of union supporter employees, and threatening employees with job loss.

Within the last six months, the Employer, by its agents and representatives, has discriminated against employees, including, but not limited to, (b) (6), (b) (7)(C) by assigning (b) (6), (b) (7)(C) to more onerous working conditions in retaliation for engaging in union and/or protected concerted activities and in order to discourage union activities or membership.

Within the last six months, the Employer, by its agents and representatives, has discriminated against employees, including, but not limited to, (b) (6), (b) (7)(C) by delaying and/or obstructing (b) (6), (b) (7)(C) ability to perform (b) (6), (b) (7)(C) work, by assigning (b) (6), (b) (7)(C) to more onerous working conditions, and by issuing (b) (6), (b) (7)(C) work vehicles, which are in poor condition in retaliation for engaging in union and/or protected concerted activities and in order to discourage union activities or membership.

FORM EXEMPT UNDER 44 U.S.C. 3512

INTERNET
FORM NLRB-501
(2-09)UNITED STATES OF AMERICA
NATIONAL LABOR RELATIONS BOARD
CHARGE AGAINST EMPLOYER

DO NOT WRITE IN THIS SPACE

Case

Date Filed

21-CA-119373

12-18-13

INSTRUCTIONS:

File an original with NLRB Regional Director for the region in which the alleged unfair labor practice occurred or is occurring.

1. EMPLOYER AGAINST WHOM CHARGE IS BROUGHT	
a. Name of Employer Fountain Valley Regional Hospital & Medical Center	b. Tel. No. (714) 966-8090
	c. Cell No.
	f. Fax No.
d. Address (Street, city, state, and ZIP code) 17100 Euclid St. Fountain Valley, CA 92708	e. Employer Representative Tim Howard, Chief Human Resources Officer
	g. e-Mail Tim.howard@tenethealth.com
	h. Number of workers employed approximately 900
i. Type of Establishment (factory, mine, wholesaler, etc.) Hospital	j. Identify principal product or service Health Care
k. The above-named employer has engaged in and is engaging in unfair labor practices within the meaning of section 8(a), subsections (1) and (list subsections) (3) _____ of the National Labor Relations Act, and these unfair labor practices are practices affecting commerce within the meaning of the Act, or these unfair labor practices are unfair practices affecting commerce within the meaning of the Act and the Postal Reorganization Act.	
2. Basis of the Charge (set forth a clear and concise statement of the facts constituting the alleged unfair labor practices) Within the past six months, Employer, through its managers, supervisors, and/or agents, has interfered with, restrained, and coerced employees in the exercise of their rights under Section 7 of the National Labor Relations Act ("NLRA") by: discriminating in regard to tenure and terms or conditions of employment to discourage membership in a labor organization when Employer disciplined (b) (6), (b) (7)(C) because of (b) (6) protected concerted activities, including speaking on behalf of (b) (6), (b) (7)(C) and others for the purpose of mutual aid and/or protection and/or discussing employment terms and conditions affecting (b) (6), (b) (7)(C) and (b) (6) colleagues at a staff meeting. By these and other similar acts, Employer has violated NLRA Sections 8(a)(1) and (3).	
3. Full name of party filing charge (if labor organization, give full name, including local name and number) Fountain Valley Professional Association, United Nurses Associations of California/Union of Health Care Professionals, NUHHCE, AFSCME, AFL-CIO	
4a. Address (Street and number, city, state, and ZIP code) 955 Overland Court, Suite #150 San Dimas, CA 91773-1718	4b. Tel. No. 909-451-0586
	4c. Cell No.
	4d. Fax No. 909-599-8655
	4e. e-Mail
5. Full name of national or international labor organization of which it is an affiliate or constituent unit (to be filled in when charge is filed by a labor organization) United Nurses Associations of California/Union of Health Care Professionals, NUHHCE, AFSCME, AFL-CIO	
6. DECLARATION I declare that I have read the above charge and that the statements are true to the best of my knowledge and belief.	
By <u>Lisa Demidovich</u> (signature of representative or person making charge)	Lisa Demidovich, General Counsel (Print/type name and title or office, if any)
955 Overland Court, Suite #150, San Dimas, CA 91773-1718	
12/18/2013 (date)	
Tel. No. 909-599-8622	
Office, if any, Cell No.	
Fax No. 909-599-8655	
e-Mail Lisa.Demidovich@unacuhcp.org	

WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001)

PRIVACY ACT STATEMENT

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